



NOTICE

As a member of TBR, Southwest Tennessee Community College is committed to a high quality resolution of every case, and affords both the Complainant and Respondent an opportunity to appeal the decision pertaining to the case.

The appeal process shall consist of an opportunity for the parties to provide additional information to Southwest's attention that would change the decision.

The appeal process will not be a de novo review of the decision, and the parties will not be allowed to present their appeals in person to the President unless the President determines, in her sole discretion, to allow an in-person appeal.

APPEAL FORM

If necessary, use additional paper to write your responses to the questions.

| I. App | enant | Inform | ation | (piease | type | or | print | cieari | y): |
|--------|-------|--------|-------|---------|------|----|-------|--------|-----|
|--------|-------|--------|-------|---------|------|----|-------|--------|-----|

| Name | | | |
|------------------------|----------------------|---------------------------------|----------|
| | | | |
| City | | State | ZIP Code |
| Home Phone: | | Work Phone: | |
| EmailAddress | | BannerID: | |
| Party (Check one): | | | |
| ☐ Complainant | ☐ Respondent | | |
| Southwest Tennessee | Community College En | mployee or Student (Check one): | |
| ☐ Employee | ☐ Student | ☐ Other | |
| Case file number (if k | nown): | | |

| II. Was the factual information incomplete? |
|---|
| ☐ Yes ☐ No |
| If yes, please explain: |
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| |
| III. Was the analysis of the facts incorrect? |
| ☐ Yes ☐ No |
| If yes, please explain: |
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| IV. Was the appropriate legal standard applied? |
| ☐ Yes ☐ No |
| If yes, please explain: |
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| determination in your case? | |
|-----------------------------|-------|
| ☐ Yes ☐ No | |
| If yes, please explain: | |
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| | |
| Print Name of Appellant: | |
| | |
| Signature of Appellant: | |
| Date | Time: |
| | |

V. If you answered yes to any of the questions above, do you think this information would change the

Please forward this appeal form to our office to equityappeals@southwest.tn.edu or fax to (901) 333-5038, or send by mail to 737 Union Avenue, Parrish Building, Room 221 Memphis, TN 38103

If you have any questions, contact the Office of Equity and Compliance at (901) 333-5005