

2015-2016 **FINANCIAL REPORT**

Year Ending June 30, 2016

SOUTHWEST

TENNESSEE COMMUNITY COLLEGE



SOUTHWEST TENNESSEE COMMUNITY COLLEGE TABLE OF CONTENTS

	Page
Letter of Transmittal	2
Management's Discussion and Analysis	3
STATEMENTS	
Unaudited Statement of Net Position	14
Unaudited Statement of Revenues, Expenses, and Changes in Net Position	
Unaudited Statement of Cash Flows – Southwest	18
Notes to Financial Statements	20
REQUIRED SUPPLEMENTARY INFORMATION	
Schedule of Funding Progress	47
Schedule of Proportionate Share of the Net Pension Liability	48
Schedule of Contributions	49
SUPPLEMENTARY INFORMATION	
Unaudited Statement of Cash Flows – Southwest Foundation	50



TENNESSEE COMMUNITY COLLEGE

P.O. Box 780 • Memphis, TN 38101-0780 • (901) 333-5000 • www.southwest.tn.edu

November 11, 2016

Acting Chancellor David Gregory Tennessee Board of Regents 1450 Murfreesboro Road. Suite 350 Nashville, TN 037217

Dear Chancellor Gregory:

We are providing this letter in connection with the transmittal of the financial statements for Southwest Tennessee Community College. The financial statements for fiscal year 2016 consist of: the Statement of Net Position: the Statement of Revenues. Expenses, and Changes in Ner Position: the Statement of Cash Flows; and Notes to the Statements (the "Financial Statements"). We believe that the Financial Statements present fairly, in all material respects, the financial position, results of operations, and cash flows of the College in conformity with accounting principles generally accepted in the United States of America. We confirm that we are responsible for the fair presentation in the Financial Statements of financial position, results of operations, and cash flows in conformity with generally accepted accounting principles.

We represent to you that to the best of our knowledge and belief as the date of this transmittal:

- The Financial Statements are fairly presented in conformity with accounting principles generally accepted in the United States of America.
- There are no material transactions that have not been properly recorded in the accounting records underlying the Financial Statements.
- The financial statements of component units of the College have been accurately and appropriately incorporated into the College's Financial Statements.
- The Notes are internally consistent with and conform to the Financial Statements as presented.

Tracy D. Hall: President

1-471.

Anita Lockridge: Vice-President of Financial and Administrative Services

Cc: Vice Chancellor for Business and Finance

OFFICE OF THE PRESIDENT

Macon Cove Campus • Union Avenue Campus • Fayette Site • Gill Center • Maxine A. Smith Center • Millington Center • Whitehaven Center

Southwest Tennessee Community College, a Tennessee Board of Regents institution, is an offirmative action/equal opportunity college.

Management's Discussion and Analysis For the Year Ended June 30, 2016

This section of Southwest Tennessee Community College's annual financial report presents a discussion and analysis of the financial performance of the College during the fiscal year ended June 30, 2016, with comparative information presented for the fiscal years ended June 30, 2015. This discussion has been prepared by management along with the financial statements and related note disclosures and should be read in conjunction with the financial statements and notes. The financial statements, notes, and this discussion are the responsibility of management.

The College has one discretely presented component unit, the Southwest Foundation. More detailed information about the foundation is presented in Note 17 to the financial statements. This discussion and analysis focuses on the College and does not include the Foundation.

Overview of the Financial Statements

The financial statements have been prepared in accordance with generally accepted accounting principles as prescribed by the Governmental Accounting Standards Board (GASB), which establishes standards for external financial reporting for public colleges and universities. The financial statements are presented on a consolidated basis to focus on the College as a whole. The full scope of the College's activities is considered to be a single business-type activity, and accordingly, is reported within a single column in the basic financial statements.

The College's financial report includes the Statement of Net Position, the Statement of Revenues, Expenses, and Changes in Net Position, and the Statement of Cash Flows. Notes to the financial statements are also presented to provide additional information that is essential to a full understanding of the financial statements.

The Statement of Net Position

The Statement of Net Position is a point in time financial statement. The Statement of Net Position presents the financial position of the College at the end of the fiscal year. To aid the reader in determining the College's ability to meet immediate and future obligations, the statement includes all assets, liabilities, deferred outflows/inflows, and net position of the College and segregates the assets and liabilities into current and non-current components. Current assets are those that are available to satisfy current liabilities, inclusive of assets that will be converted to cash within one year. Current liabilities are those that will be paid within one year. The Statement of Net Position is prepared under the accrual basis of accounting; assets and liabilities are recognized when goods or services are provided or received despite when cash is actually exchanged.

From the data presented, readers of the statement are able to determine the assets available to continue the operations of the College. They are also able to determine how much the College owes vendors, lenders, and others. Net position represents the difference between the College's assets and liabilities, along with the difference between deferred outflows and deferred inflows, and is one indicator of the College's current financial condition.

The Statement of Net Position also indicates the availability of net position for expenditure by the College. Net position is divided into three major categories. The first category, Net Investment in Capital Assets, represents the College's total investment in property, plant, and equipment, net of outstanding debt

Management's Discussion and Analysis For the Year Ended June 30, 2016

obligations related to these capital assets. To the extent debt or deferred inflows of resources has been incurred but not yet expended for capital assets, such amounts are not included. The next category is Restricted Net Position, which is sub-divided into two categories, Non-Expendable and Expendable. Non-Expendable restricted net position includes endowment and similar resources whose use is limited by donors or other outside sources and as a condition of the gift, the principal is to be maintained in perpetuity. Expendable Restricted Net Position is available for expenditure by the College but must be spent for purposes as determined by donors and/or external entities that have placed time or purpose restrictions on the use of the resources. The final category is Unrestricted Net Position. Unrestricted Net Position is available to the College for any lawful purpose of the College.

The following table summarizes the College's assets, liabilities, deferred outflows/inflows, and net position at June 30, 2016, and June 30, 2015.

Statement of Net Position (in thousands of dollars)					
		2016		2015	
Assets:					
Current assets	\$	28,320	\$	27,236	
Capital assets, net		109,889	176.7	112,884	
Other assets		41,235		50,175	
Total Assets		179,444	_	190,295	
Deferred Outflows of Resources					
Deferred loss on debt refunding		94		145	
Deferred outflows related to pensions		5,881		2,381	
Total Deferred Outflows		5,975		2,526	
Liabilities:			_		
Current liabilities		9,405		12,285	
Noncurrent liabilities		17,212		13,887	
Total Liabilities	-	26,617		26,172	
Deferred Inflows of Resources			-		
Deferred inflows related to pensions		4,451		5,911	
Total Deferred Inflows		4,451	_	5,911	
Net Position:					
Net investment in capital assets		109,716		111,096	
Restricted - expendable		2,909		2,695	
Unrestricted		41,726		46,947	
Total Net Position	\$	154,351	\$ _	160,738	

Management's Discussion and Analysis For the Year Ended June 30, 2016

Comparison of FY 2016 to FY 2015

- The 17.8% decrease in other assets is attributed to a decrease in cash needed for unexpended plant and renewal and replacement expenditures.
- The 35.2 % decrease in deferred loss on debt refunding is due to annual amortization of the loss.
- The 147.0% increase in deferred outflows related to pension is attributed to a) an increase in pension expense, b) losses in actuarial experience and investment earnings in fiscal year 2016, c) change in proportionate share, and d) the College's contributions to the pension plan in fiscal year 2016.
- The 23.4% decrease in current liabilities is attributed to a decrease in the deferred revenue stemming from a decrease in summer enrollment as well as a decrease in vendor payables.
- The 23.9% increase in noncurrent liabilities is due to an increase in Net Pension Liability and a slight increase in the OPEB liability
- The 24.7% decrease in deferred inflows related to pensions is directly attributed to the amortization of actuarial experience gain and investment earnings in fiscal year 2014 as well as an increase in the College's proportionate share between 2014 and 2015.
- The 11.1% decrease in unrestricted net position is due to the reclassification of non-capital debt to unrestricted.

The Statement of Revenues, Expenses, and Changes in Net Position

The Statement of Revenues, Expenses, and Changes in Net Position presents the results of operations for the fiscal year. Revenues and expenses are recognized when earned or incurred, regardless of when cash is received. The statement indicates whether the College's financial condition has improved or deteriorated during the fiscal year. The statement presents the revenues received by the College, both operating and non-operating, and the expenses paid by the College, operating and non-operating, and any other revenues, expenses, gains, or losses received or spent by the College.

Generally speaking, operating revenues are received for providing goods and services to the various customers and constituencies of the College. Operating expenses are those expenses paid to acquire or produce the goods and services provided in return for the operating revenues, and to carry out the mission of the College. Non-operating revenues are revenues received for which goods and services are not provided directly to the payor. Although Southwest Tennessee Community College is dependent upon state appropriations and gifts to fund educational and general operations, under GASB standards these funding sources are reported as non-operating revenues, as is investment income. As a result, the College has historically reported an excess of operating expenses over operating revenues, resulting in an operating loss.

Southwest Tennessee Community College Management's Discussion and Analysis For the Year Ended June 30, 2016

A summary of the College's revenues, expenses, and changes in net position for the year ended June 30, 2016, and June 30, 2015, follows.

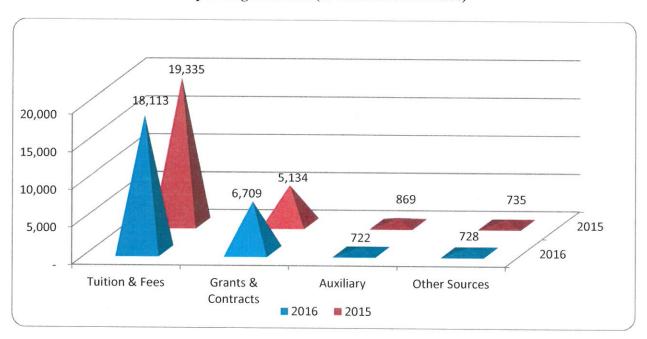
Statement of Revenues, Expenses and Changes in Net Position (in thousands of dollars)				
	_	2016		2015
Operating revenues	\$	26,272	\$	26,073
Operating expenses		80,846		79,019
Operating loss	-	(54,574)	_	(52,946)
Non-operating revenues and expenses		51,831	-	54,320
Income (loss) before other revenues, expenses,	-			
gains or losses		(2,743)		1,374
Other revenues, expenses, gains, or losses	· ·	1,160	_	1,169
Increase (decrease) in net position		(1,583)	-	2,543
Net position at beginning of year		160,738	_	167,597
Cumulative effect of change in accounting principle				(9,402)
Net position - beginning of year restated		159,155	_	158,195
Prior period adjustment		(4,804)	-	
Net position at end of year	\$	154,351	s –	160,738

Management's Discussion and Analysis For the Year Ended June 30, 2016

Operating Revenues

The following summarizes the operating revenues by source that were used to fund operating activities for the last two fiscal years:

Operating Revenues (in thousands of dollars)



Comparison of FY 2016 to FY 2015

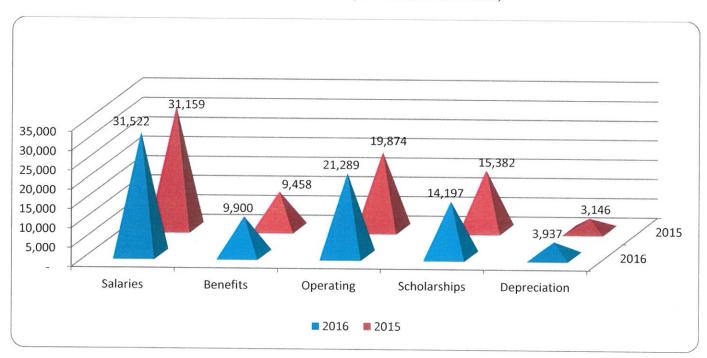
- The College received 1.2 million dollars for the implementation of Tennessee Promise, and a slight increase in the TSAC and TN Hope lottery scholarships resulting in a 30.7% increase in state grants and contracts.
- Auxiliary revenues decreased by 16.9% due to a decrease in bookstore commissions in fiscal year 2016.

Management's Discussion and Analysis For the Year Ended June 30, 2016

Operating Expenses

Operating expenses may be reported by nature or function. The College has chosen to report the expenses in their natural classification on the statement of revenues, expenses, and changes in net position and has displayed the functional classification in the notes to the financial statements. The following summarizes the operating expenses by natural classifications for the last two fiscal years:

Natural Classification (in thousands of dollars)



Comparison of FY 2016 to FY 2015

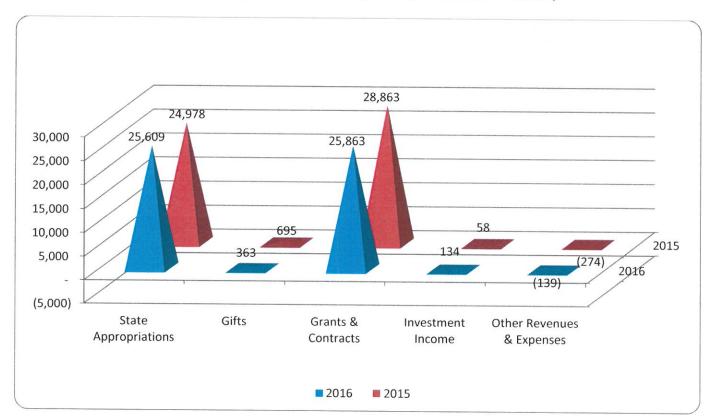
• Depreciation increased by 25.1% as a result of an increase in capital assets, specifically the addition of the Whitehaven Center and the Nursing Biotech Facility.

Management's Discussion and Analysis For the Year Ended June 30, 2016

Non-operating Revenues and Expenses

Certain revenue sources that the College relies on to provide funding for operations, including state non-capital appropriations, certain gifts and grants, and investment income, are defined by the GASB as non-operating. Non-operating expenses include capital financing costs and other costs related to capital assets. The following summarizes the College's non-operating revenues and expenses for the last two fiscal years:

Non-operating Revenues and Expenses (in thousands of dollars)



Management's Discussion and Analysis For the Year Ended June 30, 2016

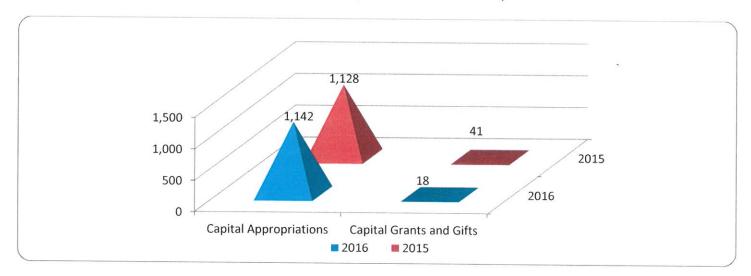
Comparison of FY 2016 to FY 2015

- In FY15, the Foundation donated a one-time gift of \$600K toward the completion of the Nursing Biotech Facility, causing a decrease of 47.8% in Gifts in FY2016.
- Grants and contracts decreased by 10.4% due to a decline in Federal Pell awards which is attributed to a slight drop in enrollment.
- Investment income increased by 131.0% due to an increase in the interest rate for the Local Government Investment Pool.
- The decrease in Other Revenues and Expenses by 49.3% is attributed to a reclassification of other expenses; in 2015, the bond payment was incorrectly included in this category.

Other Revenues

This category is composed of State appropriations for capital purposes, capital grants and gifts, and additions to permanent endowments. These amounts were as follows for the last two fiscal years:

Other Revenues (in thousands of dollars)



Management's Discussion and Analysis For the Year Ended June 30, 2016

Comparison of FY 2016 to FY 2015

Capital grants and gifts decreased by 56% due to a decrease in in-kind capital gifts from the Foundation.

Capital Assets and Debt Administration

Capital Assets

Southwest Tennessee Community College had \$109,889,213.95 invested in capital assets, net of accumulated depreciation of \$53,316,968.20 at June 30, 2016; and \$112,884,313.63 invested in capital assets, net of accumulated depreciation of \$45,922,322.11 at June 30, 2015. Depreciation charges totaled \$3,936,691.32 and \$3,145,619.20 for the years ended June 30, 2015, and June 30, 2015, respectively.

	 2016	 2015
Land	\$ 13,888	\$ 12,828
Land Improvements and Infrastructure	2,504	2,796
Buildings	73,604	59,997
Equipment	9,962	9,418
Library holdings	579	593
Intangible assets	800	846
Projects in progress	8,552	26,406
Totals	\$ 109,889	\$ 112,884

Significant reductions to capital assets occurred in fiscal year 2016. These reductions were from adjustments to accumulated depreciation of buildings.

At June 30, 2016, outstanding commitments under construction contracts totaled \$441,360.46 for various renovations and repairs of buildings and infrastructure. Future state capital outlay appropriations will fund \$64,641.36 of these costs.

More detailed information about the College's capital assets is presented in Note 5 to the financial statements.

Management's Discussion and Analysis For the Year Ended June 30, 2016

Debt

The College had \$1,627,647.65 and \$1,933,179.45 in debt outstanding at June 30, 2016, and June 30, 2015, respectively. The table below summarizes these amounts by type of debt instrument.

Tennessee State School Bond Authority Bonds						
		2016	Vicania e	2015		
Property Acquisition I	\$	167,572.37	\$	271,083.72		
Property Acquisition II		100,253.45		140,336.80		
Entergy Savings Performance Contract		1,201,251.24		1,343,967.66		
Subtotals		1,469,077.06		1,755,388.18		
Add premium on bond		158,570.59	W	177,791.27		
Totals	\$	1,627,647.65	\$	1,933,179.45		

The TSSBA issued bonds with interest rates ranging from .35% to 5% due serially until 2014 on behalf of Southwest Tennessee Community College. The College is responsible for the debt service of these bonds. The current portion of the \$1,627,647.65 outstanding at June 30, 2016, is \$273,996.25.

The ratings on debt issued by the Tennessee State School Bond Authority at June 30, 2016, were as follows:

Fitch	AA+	
Moody's Investor Service	Aa1	
Standard & Poor's	AA	

More information about the College's long-term liabilities is presented in Note 7 to the financial statements.

Management's Discussion and Analysis For the Year Ended June 30, 2016

Economic Factors That Will Affect the Future

The continued escalation of account receivable balances reduces the availability of unrestricted funds for current operations. Student account receivables are due, in most part, to federal financial aid refund/repayment regulations. Financial aid recipients comprise over 58% of the College's student population. Unrestricted student account receivables were \$6,270,676.39 at 2016 fiscal year end compared to \$8,443,207.93 at 2015 fiscal year end.

The financial stability of Southwest Tennessee Community College is closely tied to that of the State of Tennessee and overall economic conditions. Tuition and fees, a major source of the College's revenues, comprise approximately 69% of total operating revenues in FY 2016, while grants and contracts comprise approximately 50% of total non-operating revenues. State appropriations comprise 32% of total revenues in FY 2016, including capital appropriations. The future of this continuing shift of the cost of public higher education from the state to students, and its long term effect on student enrollment and accessibility, are unknown.

Southwest Tennessee Community College Unaudited Statement of Net Position For the Year Ended June 30, 2016

ASSETS Current assets: Cash and cash equivalents (Notes 2, 3 and 17) Accounts, notes, and grants receivable (net) (Note 4) Due from primary government Due from component unit Pledges receivable (net) (Note 16) Inventories (at lower of cost or market) Prepaid expenses Total current assets Cash and cash equivalents (Notes 2, 3 and 17) Net pension asset (Note 17) Net pension asset (Note 9) Pledges receivable (net) (Note 17) Capital assets (net) (Note 5 and 17) Total noncurrent assets Total assets 151,124,456.26 Total assets		-	Southwest	Southwe	st Foundation
Cash and cash equivalents (Notes 2, 3 and 17) \$ 20,633,664.45 \$ 3,409,160.74 Accounts, notes, and grants receivable (net) (Note 4) 6,495,570.23 211,057.64 2,527.50 Due from primary government 211,057.64 2,527.50 Due from component unit 912,118.94 338,161.05 Pledges receivable (net) (Note 16) 338,161.05 Inventories (at lower of cost or market) 42,401.31 338,161.05 Prepaid expenses 25,753.20 3,749,849.29 Noncurrent assets 28,320,565.77 3,749,849.29 Noncurrent assets: 41,227,801.31 706,250.69 Cash and cash equivalents (Notes 2, 3 and 17) 41,227,801.31 706,250.69 Investments (Note 17) 2,657,896.22 25,657,896.22 Net pension asset (Note 9) 7,441.00 29,890.00 Pledges receivable (net) (Note 17) 29,890.00 29,890.00 Capital assets (net) (Note 5 and 17) 109,889,213.95 127,943.60 Total noncurrent assets 151,124,456.26 3,521,980.51	ASSETS				
Accounts, notes, and grants receivable (net) (Note 4) Due from primary government Due from component unit Pledges receivable (net) (Note 16) Inventories (at lower of cost or market) Prepaid expenses Total current assets Cash and cash equivalents (Notes 2, 3 and 17) Investments (Note 17) Net pension asset (Note 9) Pledges receivable (net) (Note 17) Capital assets (net) (Note 5 and 17) Total noncurrent assets 151,124,456.26 211,057.64 2,527.50 338,161.05 42,401.31 20,527.53.20 28,320,565.77 3,749,849.29 7,441.00 29,890.00 29,890.00 109,889,213.95 127,943.60 3,521,980.51	Current assets:				
Accounts, notes, and grants receivable (net) (Note 4) Due from primary government Due from component unit Pledges receivable (net) (Note 16) Inventories (at lower of cost or market) Prepaid expenses Total current assets Cash and cash equivalents (Notes 2, 3 and 17) Investments (Note 17) Net pension asset (Note 9) Pledges receivable (net) (Note 5 and 17) Capital assets (net) (Note 5 and 17) Total noncurrent assets 151,124,456.26 211,057.64 2,527.50 338,161.05 338,161.05 338,161.05 42,401.31 25,753.20 28,320,565.77 3,749,849.29 7,441.00 29,890.00 29,890.00 109,889,213.95 127,943.60 3,521,980.51	Cash and cash equivalents (Notes 2, 3 and 17)	\$	20,633,664,45	\$	3.409.160.74
Due from primary government 211,057.64 2,527.50 Due from component unit 912,118.94 338,161.05 Pledges receivable (net) (Note 16) 338,161.05 Inventories (at lower of cost or market) 42,401.31 705,253.20 Prepaid expenses 25,753.20 3,749,849.29 Total current assets 28,320,565.77 3,749,849.29 Noncurrent assets: 41,227,801.31 706,250.69 Cash and cash equivalents (Notes 2, 3 and 17) 41,227,801.31 706,250.69 Investments (Note 17) 2,657,896.22 Net pension asset (Note 9) 7,441.00 29,890.00 Pledges receivable (net) (Note 17) 29,890.00 Capital assets (net) (Note 5 and 17) 109,889,213.95 127,943.60 Total noncurrent assets 151,124,456.26 3,521,980.51	Accounts, notes, and grants receivable (net) (Note 4)			Ψ	3,103,100.74
Due from component unit 912,118.94 Pledges receivable (net) (Note 16) 338,161.05 Inventories (at lower of cost or market) 42,401.31 Prepaid expenses 25,753.20 Total current assets 28,320,565.77 3,749,849.29 Noncurrent assets: 41,227,801.31 706,250.69 Cash and cash equivalents (Notes 2, 3 and 17) 41,227,801.31 706,250.69 Investments (Note 17) 2,657,896.22 Net pension asset (Note 9) 7,441.00 29,890.00 Pledges receivable (net) (Note 17) 29,890.00 Capital assets (net) (Note 5 and 17) 109,889,213.95 127,943.60 Total noncurrent assets 151,124,456.26 3,521,980.51	Due from primary government				2 527 50
Pledges receivable (net) (Note 16) 338,161.05 Inventories (at lower of cost or market) 42,401.31 Prepaid expenses 25,753.20 Total current assets 28,320,565.77 3,749,849.29 Noncurrent assets: 41,227,801.31 706,250.69 Cash and cash equivalents (Notes 2, 3 and 17) 41,227,801.31 706,250.69 Investments (Note 17) 2,657,896.22 Net pension asset (Note 9) 7,441.00 29,890.00 Pledges receivable (net) (Note 17) 29,890.00 Capital assets (net) (Note 5 and 17) 109,889,213.95 127,943.60 Total noncurrent assets 151,124,456.26 3,521,980.51	Due from component unit				2,527.50
Inventories (at lower of cost or market) 42,401.31 Prepaid expenses 25,753.20 Total current assets 28,320,565.77 3,749,849.29 Noncurrent assets: 41,227,801.31 706,250.69 Cash and cash equivalents (Notes 2, 3 and 17) 41,227,801.31 706,250.69 Investments (Note 17) 2,657,896.22 Net pension asset (Note 9) 7,441.00 29,890.00 Pledges receivable (net) (Note 17) 29,890.00 Capital assets (net) (Note 5 and 17) 109,889,213.95 127,943.60 Total noncurrent assets 151,124,456.26 3,521,980.51	Pledges receivable (net) (Note 16)				338 161 05
Prepaid expenses 25,753.20 Total current assets 28,320,565.77 3,749,849.29 Noncurrent assets: 41,227,801.31 706,250.69 Cash and cash equivalents (Notes 2, 3 and 17) 41,227,801.31 706,250.69 Investments (Note 17) 2,657,896.22 Net pension asset (Note 9) 7,441.00 29,890.00 Pledges receivable (net) (Note 17) 109,889,213.95 127,943.60 Capital assets (net) (Note 5 and 17) 109,889,213.95 127,943.60 Total noncurrent assets 151,124,456.26 3,521,980.51	Inventories (at lower of cost or market)		42.401.31		330,101.03
Total current assets 28,320,565.77 3,749,849.29 Noncurrent assets: 28,320,565.77 3,749,849.29 Cash and cash equivalents (Notes 2, 3 and 17) 41,227,801.31 706,250.69 Investments (Note 17) 2,657,896.22 Net pension asset (Note 9) 7,441.00 29,890.00 Pledges receivable (net) (Note 17) 29,890.00 29,890.00 Capital assets (net) (Note 5 and 17) 109,889,213.95 127,943.60 Total noncurrent assets 151,124,456.26 3,521,980.51	Prepaid expenses				
Noncurrent assets: 41,227,801.31 706,250.69 Cash and cash equivalents (Notes 2, 3 and 17) 41,227,801.31 706,250.69 Investments (Note 17) 2,657,896.22 Net pension asset (Note 9) 7,441.00 Pledges receivable (net) (Note 17) 29,890.00 Capital assets (net) (Note 5 and 17) 109,889,213.95 127,943.60 Total noncurrent assets 151,124,456.26 3,521,980.51	Total current assets				3 749 849 29
Investments (Note 17) 2,657,896.22 Net pension asset (Note 9) 7,441.00 Pledges receivable (net) (Note 17) 29,890.00 Capital assets (net) (Note 5 and 17) 109,889,213.95 127,943.60 Total noncurrent assets 151,124,456.26 3,521,980.51	Noncurrent assets:	-			3,717,017.27
Investments (Note 17) 2,657,896.22 Net pension asset (Note 9) 7,441.00 Pledges receivable (net) (Note 17) 29,890.00 Capital assets (net) (Note 5 and 17) 109,889,213.95 127,943.60 Total noncurrent assets 151,124,456.26 3,521,980.51	Cash and cash equivalents (Notes 2, 3 and 17)		41,227,801,31		706 250 69
Net pension asset (Note 9) 7,441.00 Pledges receivable (net) (Note 17) 29,890.00 Capital assets (net) (Note 5 and 17) 109,889,213.95 127,943.60 Total noncurrent assets 151,124,456.26 3,521,980.51	Investments (Note 17)				
Pledges receivable (net) (Note 17) 29,890.00 Capital assets (net) (Note 5 and 17) 109,889,213.95 127,943.60 Total noncurrent assets 151,124,456.26 3,521,980.51	Net pension asset (Note 9)		7.441.00		2,007,070.22
Capital assets (net) (Note 5 and 17) 109,889,213.95 127,943.60 Total noncurrent assets 151,124,456.26 3,521,980.51	Pledges receivable (net) (Note 17)				29 890 00
Total noncurrent assets 151,124,456.26 3,521,980.51	Capital assets (net) (Note 5 and 17)		109,889,213,95		
	Total noncurrent assets				
1,271,022.00	Total assets		179,445,022.03		7,271,829.80
DEFERRED OUTFLOWS OF RESOURCES	DEFERRED OUTFLOWS OF RESOURCES				
Deferred loss on debt refunding 94,455,99			04 455 00		
Deferred outflows related to pensions 5,880,645.40					
Total deferred outflows of resources 5,975,101.39		-			
3,773,101.37		-	3,773,101.37		
LIABILITIES					
Current liabilities:					
Accounts payable (Note 6) 2,836,872.79 145.66			2,836,872.79		145.66
Accrued liabilities 1,845,264.50			1,845,264.50		
Due to primary government 17,840.75 912,118.94			17,840.75		912,118.94
Due to component unit 2,527.50			2,527.50		
Unearned revenue 1,962,670.34			1,962,670.34		
Compensated absences (Note 7) 503,157.30			503,157.30		
Accrued interest payable 10,330,58			10,330.58		
Long-term liabilities, current portion (Note 7) 273,996.25			273,996.25		
Deposits held in custody for others	The state of the s		1,952,596.51		
Total current liabilities 9,405,256.52 912,264.60	Total current liabilities		9,405,256.52		912,264.60

Unaudited Statement of Net Position For the Year Ended June 30, 2016

	Southwest	Southwest Foundation
Noncurrent liabilities:		
Net OPEB obligation (Note 10)	6,696,246.50	
Net pension liability (Note 9)	7.692,357.00	
Compensated absences (Note 7)	1,470,110.80	
Long-term liabilities (Note 7)	1,353,651.40	
Total noncurrent liabilities	17,212,365.70	
Total liabilities	26,617,622.22	912,264.60
DEFERRED INFLOWS OF RESOURCES		
Deferred inflows related to pensions	4,451,196.00	
Total deferred inflows of resources	4,451,196.00	
NET POSITION		
Net investment in capital assets	109,715,844.12	127,943.60
Restricted for:	,,	127,713.00
Nonexpendable:		
Scholarships and fellowships		1,375,858.16
Other		1,060,440.27
Expendable:		
Scholarships and fellowships	628,174.48	
Instructional department uses	558,349.98	
Other	1,723,139.43	3,351,874.04
Unrestricted	41,725,797.19	443,449.13
Total net position	\$ 154,351,305.20	\$ 6,359,565.20

The notes to the financial statements are integral part of this statement.

Southwest Tennessee Community College Unaudited Statement of Revenues, Expenses, and Changes in Net Position For the Year Ended June 30, 2016

		Southwest		Southw	est Foundation
REVENUES					
Operating revenues:					
Student tuition and fees (net of scholarship					
allowances of	\$ 15,581,176.75	\$	18,112,466.35		
Gifts and contributions		4	10,112,100.33	\$	801,269.92
Governmental grants and contracts			5,998,650.15	Ψ	001,207.72
Non-governmental grants and contracts			710,348.46		
Sales and services of educational activities			17,706.30		
Sales and services of other activities			454,771.23		
Auxiliary Enterprises			,,,,,,=		
Bookstore			427,534.83		
Food service			294,675.65		
Other operating revenues			255,913.89		
Total operating revenues			26,272,066.86		801,269.92
EXPENSES					
Operating Expenses (Note 13)					
Salaries and wages			31,522,185.65		
Benefits			9,900,342.85		
Utilities, supplies, and other services			21,289,423.22		123,284.36
Scholarships and fellowships			14,197,175.04		26,416.00
Depreciation expense			3,936,691.32		_0,110.00
Payments to or on behalf of STCC (Note 17)			The second secon		146,521.25
Total operating expenses		-	80,845,818.08		296,221.61
Operating income (loss)			(54,573,751.22)		505,048.31

Southwest Tennessee Community College Unaudited Statement of Revenues, Expenses, and Changes in Net Position For the Year Ended June 30, 2016

		Southwest	Southwest Foundation
NONOPERATING REVENUES (EXPENSES)			
State appropriations		25,608,937.50	
Gifts, including			
from STCC Foundation to Southwest	\$ 128,241.80	362,822.07	
Grants and contracts		25,863,530.72	
Investment income		134,366.30	(23,552.53)
Interest on capital asset-related debt		(103,176.21)	
Other non-operating revenues/(expenses)		(35,636.03)	
Net nonoperating revenues		51,830,844.35	(23,552.53)
Income before other revenues, expenses			
gains, or losses		(2,742,906.87)	481,495.78
Capital appropriations		1,141,816.44	
Capital grants and gifts, including			
from STCC Foundation	\$ 18,279.45	18,279.45	
Additions to permanent endowments			18,360.00
Total other revenues		1,160,095.89	18,360.00
Increase (decrease) in net position		(1,582,810.98)	499,855.78
NET POSITION			
Net position -beginning of year		160,737,838,52	5,859,709.42
Prior period adjustment (Note 15)		(4,803,722.34)	3,050,105.12
Net position - end of year		\$ 154,351,305.20	\$ 6,359,565.20

The notes to the financial statements are integral part of this statement.

Unaudited Statement of Cash Flows For the Year Ended June 30, 2016

CASH FLOWS FROM OPERATING ACTIVITIES			
Tuition and fees		\$	17,843,423.51
Grants and contracts			8,937,404.37
Sales and services of educational activities			472,477.53
Payments to suppliers and vendors			(21,343,281.42)
Payments to employees			(31,522,185.65)
Payments for benefits			(10,377,749.76)
Payments for scholarships and fellowships			(14,197,175.04)
Auxiliary enterprise charges:			(11,177,173.01)
Bookstore			427,534.83
Food services			294,675,65
Other receipts (payments)			255,913.89
Net cash provided (used) by operating activities		-	(49,208,962,09)
			(47,200,702.07)
CASH FLOWS FROM NON-CAPITAL FINANCING ACTIVITIES			
State appropriations			25,539,500.00
Gifts and grants received for other than capital			25,559,500.00
or endowment purposes, including			
from Southwest Foundation to the institution	\$	3,000.00	25,863,530,72
Changes in deposits held for others	Ψ	5,000.00	1,946,246.79
Net cash provided (used) by non-capital financing activities		·	53,349,277.51
Common Co			33,349,211.31
CASH FLOWS FROM CAPITAL AND RELATED FINANCING ACTIVITIES			
Capital - state appropriation			1,141,816.44
Purchase of capital assets and construction			(7,950,829.22)
Principal paid on capital debt and lease			(286,311.12)
Interest paid on capital debt and lease			(100,698.41)
Net cash provided (used) by capital and related financing activities			(7,196,022.31)
			(7,170,022.31)
CASH FLOWS FROM INVESTING ACTIVITIES			
Income on investments			134,366.30
Net cash provided (used) by investing activities		-	134,366.30
0 233 40 60 00 ²⁰ 7 U. 0. 3556992		_	13 1,300.30
Net increase (decrease) in cash and cash equivalents			(2,921,340.59)
Cash and cash equivalents - beginning of year			64,782,806.35
Cash and cash equivalents - end of year (Note 2)		-	61,861,465.76
			01,801,405.70

Unaudited Statement of Cash Flows For the Year Ended June 30, 2016

RECONCILIATION OF OPERATING INCOME/(LOSS) TO NET CASH PROVIDED (USED) BY OPERATING ACTIVITIES

THE TELE (CELE) BY OFERATING ACTIVITIES	
Operating income/(loss)	(54,573,751.22)
Adjustments to reconcile operating loss to net cash	(51,515,151,22)
provided (used) by operating activities:	
Depreciation expense	3,936,691.32
Gifts in-kind	143.521.25
Pension expense	840,266.00
Other adjustments	69.437.50
Change in assets, liabilities, and deferrals:	57,157.50
Receivables, net	2,144,155.95
Inventories	14,294.59
Prepaid items	134,670.60
Deferred outflows	(3,499,186.32)
Accounts payable	(375,433.56)
Accrued liabilities	256,951.24
Unearned revenues	(347,526.39)
Deposits	(553.94)
Compensated absences	(83,010.11)
Deferred inflows	(1,459,560.00)
Other	3,590,071.00
Net cash provided (used) by operating activities	\$ (49,208,962.09)
Non-cash investing, capital, and financing transactions	
Gifts in-kind - capital	\$ 18,279.45
Gain/(loss) on disposal of capital assets	(35,636.03)
	(20,000,00)

The notes to the financial statements are integral part of this statement.

Standard Notes to the Financial Statements June 30, 2016

1. <u>Summary of Significant Accounting Policies</u>

REPORTING ENTITY

Southwest Tennessee Community College is a part of the State University and Community College System of Tennessee (Tennessee Board of Regents). This system is a component unit of the State of Tennessee because the state appoints a majority of the system's governing body and provides significant financial support; the system is discretely presented in the <u>Tennessee Comprehensive Annual Financial Report</u>.

The financial statements present only that portion of the Tennessee Board of Regents' activities that is attributable to the transactions of Southwest Tennessee Community College.

The Southwest Tennessee Community College Foundation is considered a component unit of the college. Although the college does not control the timing or amount of receipts from the foundation, the majority of resources, or income thereon, that the foundation holds and invests are restricted to the activities of the college by the donors. Because these restricted resources held by the foundation can only be used by, or for the benefit of, the college, the foundation is considered a component unit of the college and is discretely presented in the college's financial statements. See Note 17 for more detailed information about the component unit and how to obtain the report.

BASIS OF PRESENTATION

The college and foundation's financial statements have been prepared in conformity with accounting principles generally accepted in the United States of America applicable to governmental colleges and universities engaged in business-type activities as prescribed by the Governmental Accounting Standards Board (GASB).

BASIS OF ACCOUNTING

For financial statement purposes, the college is considered a special-purpose government engaged only in business-type activities. Accordingly, the financial statements have been prepared using the economic resources measurement focus and the accrual basis of accounting. Revenues are recorded when earned and expenses are recorded when a liability is incurred, regardless of the timing of related cash flows. Grants and similar items are recognized as revenue as soon as all eligibility requirements imposed by the provider have been met. All significant internal activity has been eliminated.

The college has classified its revenues and expenses as either operating or non-operating according to the following criteria: Operating revenues and expenses are those that have the characteristics of exchange and exchange-like transactions. Operating revenues include 1) tuition and fees, net of scholarship discounts and allowances, 2) most federal, state, local and private grants and contracts, 3) sales and services of auxiliary enterprises, net of

Standard Notes to the Financial Statements June 30, 2016

scholarship discounts and allowances, and 4) interest on institutional loans. Operating expenses include 1) salaries and wages, 2) employee benefits, 3) scholarships and fellowships, 4) depreciation, and 5) utilities, supplies, and other services.

Non-operating revenues and expenses include activities that have the characteristics of non-exchange transactions, such as gifts and contributions, and other activities that are defined as non-operating by GASB Statement 9, Reporting Cash Flows of Proprietary and Nonexpendable Trust Funds and Governmental Entities that Use Proprietary Fund Accounting, and GASB Statement 34, such as state appropriations and investment income.

When both restricted and unrestricted resources are available for use, it is the college's policy to determine whether to use restricted or unrestricted resources first depending upon existing facts and circumstances.

CASH EQUIVALENTS

This classification includes instruments that are readily convertible to known amounts of cash and have original maturities of three months or less.

INVENTORIES

Inventories are valued at the lower of cost or market. All other items are maintained on an average cost or first-in, first-out basis.

COMPENSATED ABSENCES

The college's employees accrue annual and sick leave at varying rates, depending upon length of service or classification. Some employees also earn compensatory time. The amount of the liabilities for annual leave and compensatory time and their related benefits are reported in the Statement of Net Position. There is no liability for unpaid accumulated sick leave since the college's policy is to pay this only if the employee is sick or upon death.

CAPITAL ASSETS

Capital assets, which include property, plant, equipment, library holdings, works of art, historical treasures/collections, and intangible assets, are reported in the Statement of Net Position at historical cost or at acquisition value at date of donation, less accumulated depreciation. The costs of normal maintenance and repairs that do not add to the value of the asset or materially extend the assets' useful lives are not capitalized.

A capitalization threshold of \$100,000 is used for buildings and \$50,000 is used for infrastructure. Equipment is capitalized when the unit acquisition cost is \$5,000 or greater. The capitalization threshold for additions and improvements to buildings and land is set at \$50,000. The capitalization threshold for intangible assets is set at \$100,000. The capitalization threshold for art, historical treasures/collections, and similar assets is set at \$5,000.

Standard Notes to the Financial Statements
June 30, 2016

These assets, with the exception of works of art and historical treasures/collections deemed inexhaustible and land, are depreciated/amortized using the straight-line method over the estimated useful lives of the assets, which range from 5 to 60 years.

LWIA EQUIPMENT

Under a contract with the Tennessee Department of Labor and Workforce Development, the college is the administrative entity and grant recipient for the Local Workforce Investment Area in workforce investment area Number 13 of the State of Tennessee. The title to all the equipment purchased by the college under the provisions of the Workforce Investment Act resides with the U.S. Government. Therefore, this equipment is not included in the college's capital assets.

PENSIONS

For purposes of measuring the net pension liability, deferred outflows of resources and deferred inflows of resources related to pensions, and pension expense, information about the fiduciary net position of the Closed State and Higher Education Employee Pension Plan and the State and Higher Education Employee Retirement Plan in the Tennessee Consolidated Retirement System (TCRS) and additions to/deductions from the plan's fiduciary net positions have been determined on the same basis as they are reported by the TCRS. For this purpose, benefits (including refunds of employee contributions) are recognized when due and payable in accordance with the benefit terms of the Closed State and Higher Education Employee Pension Plan and the State and Higher Education Employee Retirement Plan. Investments are reported at fair value.

NET POSITION

The college's net position is classified as follows:

NET INVESTMENT IN CAPITAL ASSETS: This represents the college's total investment in capital assets, net of accumulated depreciation and net of outstanding debt obligations and deferred outflows/inflows of resources related to those capital assets. To the extent debt has been incurred but not yet expended for capital assets, such amounts are not included as a component of net investment in capital assets.

RESTRICTED NET POSITION – NONEXPENDABLE: Nonexpendable restricted net position consists of endowment and similar type funds in which donors or other outside sources have stipulated, as a condition of the gift instrument, that the principal is to be maintained inviolate and in perpetuity, and invested for the purpose of producing present and future income, which may be expendable or added to principal.

RESTRICTED NET POSITION – EXPENDABLE: Restricted expendable net position includes resources in which the college is legally or contractually obligated to spend in accordance with restrictions imposed by external third parties.

Standard Notes to the Financial Statements
June 30, 2016

UNRESTRICTED NET POSITION: Unrestricted net position represents resources derived from student tuition and fees, state appropriations, sales and services of educational departments, sales and services of other, and auxiliary enterprises. These resources are used for transactions relating to the educational and general operations of the college, and may be used at the discretion of the college to meet current expenses for any purpose. The auxiliary enterprises are substantially self-supporting activities that provide services for students, faculty, and staff.

SCHOLARSHIP DISCOUNTS AND ALLOWANCES: Student tuition and fee revenues, and certain other revenues from students, are reported net of scholarship discount and allowances in the statement of revenues, expenses, and changes in net position. Scholarship discounts and allowances are the difference between the stated charge for goods and services provided by the college, and the amount that is paid by the student and/or third parties making payments on the students' behalf. Certain governmental grants, such as Pell grants, and other Federal, state or nongovernmental programs are recorded as either operating or non-operating revenues in the college's financial statements. To the extent that revenues from such programs are used to satisfy tuition and fees and other student charges, the college has recorded a scholarship discount and allowance.

2. Cash

This classification includes demand deposits and petty cash on hand. At June 30, 2016, cash consists of \$4,778,441.95 in bank accounts, \$10,000.00 of petty cash on hand, \$56,698,045.13 in the State of Tennessee Local Government Investment Pool administered by the State Treasurer, and \$374,978.68 in the LGIP Deposits – Capital Projects account.

LGIP Deposits – Capital Projects - Payments related to the college's capital projects are made by the State of Tennessee's Department of Finance and Administration. The college's estimated local share of the cost of each project is held in a separate Local Government Investment Pool (LGIP) account. As expenses are incurred, funds are withdrawn from the LGIP account by the Tennessee Board of Regents and transferred to the Department of Finance and Administration. The funds in the account are not available to the college for any other purpose until the project is completed and the Tennessee Board of Regents releases any remaining funds.

The Local Government Investment Pool (LGIP) is administered by the State Treasurer. The LGIP is part of the State Pooled Investment Fund. There are no minimum or maximum limitations on withdrawals with the exception of a 24-hour notification period for withdrawals of \$5 million or more. The fund's required risks disclosures are presented in the *State of Tennessee's Treasurer's Report*. That report is available on the state's website at http://www.tn.gov/treasury or by calling (615) 741-2956.

3. Investments

<u>Credit Risk</u>. Credit risk is the risk that an issuer or other counterparty to an investment will not fulfill its obligations. The college is authorized by statute to invest funds in accordance with Tennessee Board of Regents policies. Under the current policy, funds other than endowments may be invested

Standard Notes to the Financial Statements June 30, 2016

only in obligations of the United States or its agencies which are backed by the full faith and credit of the United States, repurchase agreements for United States securities, certificates of deposit in banks and savings and loan associations, banker's acceptances, commercial paper, money market mutual funds and the State of Tennessee Local Government Investment Pool.

TBR policy restricts investments in banker's acceptances and commercial paper. The policy requires that prime banker's acceptances must be issued by domestic banks with a minimum AA rating or foreign banks with a AAA long-term debt rating by a majority of the rating services that have rated the issuer. Prime banker's acceptances are required to be eligible for purchase by the Federal Reserve System. To be eligible, the original maturity must not be more than 270 days, and it must 1) arise out of the current shipment of goods between countries or with the United States, or 2) arise out of storage within the United States of goods under contract of sale or expected to move into the channel or trade within a reasonable time and that are secured throughout their life by a warehouse receipt or similar document conveying title to the underlying goods.

TBR policy requires that prime commercial paper shall be limited to that of corporations that meet the following criteria: 1) Senior long-term debt, if any, should have a minimum rating of A1 or equivalent, and short-term debt should have a minimum rating of A1 or equivalent, as provided by a majority of the rating services that rate the issuer. If there is no long-term debt rating, the short-term debt rating must be A1 by all rating services (minimum of two). 2) The rating should be based on the merits of the issuer or guaranteed by a nonbank. 3) A financial review should be made to ascertain the issuer's financial strength to cover the debt. 4) Commercial paper of a banking institution should not be purchased. Prime commercial paper shall not have a maturity that exceeds 270 days.

As of June 30, 2016, the college's investments consisted entirely of investments in the Local Government Investment Pool. The fair value of these investments was \$57,073,023.81. LGIP investments are not rated by nationally recognized statistical ratings organizations.

4. Accounts, Notes, and Grants Receivable

Accounts receivable included the following:

	June 30, 2016
Student accounts receivable	6,270,676.39
Grants receivable	1,473,801.60
Other receivables	70,347.00
Subtotal	7,814,824.99
Less allowance for doubtful account	(1,319,254.76)
Total	6,495,570.23

Southwest Tennessee Community College Standard Notes to the Financial Statements June 30, 2016

Federal Perkins Loan Program funds include the following:

Total	-
Less allowance for doubtful accounts	(136,610.32)
Perkins loans receivable	136,610.32
	June 30, 2016

Capital Assets 5.

Capital asset activity for the year ended June 30, 2016, was as follows:

		Beg Balance		Additions	Trans fers		Reductions	End Balance
Land	\$	12,828,161.55	\$	211,689.00	\$ 848,150.96			\$ 13,888,001.51
Land improve & infra		7,582,444.23						7,582,444.23
Buildings		90,036,669.69			20,381,043.87			110,417,713.56
Equipment		18,323,980.53		532,124.38	1,853,310.38	\$	(913,244.57)	19,796,170.72
Library holdings		1,174,709.66		114,523.15			(115,231.14)	1,174,001.67
Intangible assets		2,454,982.21		221,646.37			(881,195.72)	1,795,432.86
Projects in progress		26,405,697.87		5,229,224.94	(23,082,505.21)		373	8,552,417.60
Total	\$	158,806,645.74	\$	6,309,207.84	\$ -	\$	(1,909,671.43)	\$ 163,206,182.15
Less accumulated depr	reci	ation/amortizatio	n:					
Land improve & infra	\$	4,785,852.42	\$	292,816.06	*****			\$ 5,078,668.48
Buildings		30,039,332.98		6,888,602.42		\$	(114,718.54)	 36,813,216.86
Equipment		8,906,264.51		1,805,385.34		5752	(877,608.54)	9,834,041.31
Library holdings		581,873.87		128,923.33			(115,231.14)	595,566.06
Intangible assets		1,609,008.33		267,662.88			(881,195.72)	995,475.49
Total	\$	45,922,332.11	\$	9,383,390.03		\$	(1,988,753.94)	\$ 53,316,968.20
Capital assets, net	\$	112,884,313.63	\$	(3,074,182.19)		\$	79,082.51	\$ 109,889,213.95

Southwest Tennessee Community College Standard Notes to the Financial Statements

June 30, 2016

6. Accounts Payable

Accounts payable included the following:

	June 30, 2016
Vendors payable	\$ 1,677,277.18
Other payables	1,159,595.6
Total	\$ 2,836,872.79

7. <u>Long-term Liabilities</u>

Long term liability activity for the year ended June 30, 2016, was as follows:

		Balance				Balance		
	L.	July 1, 2015	Additions	Reductions	١,	June 30, 2016	Cu	rrent Portion
Payables:								
TSSBA debt:								
Bonds	\$	1,755,388.18		\$ (286,311.12)	\$	1,469,077.06	\$	273,996.25
Unamortized bond premium/discount		177,791.27		(19,220.68)		158,570.59		
Subtotal		1,933,179.45	-	(305,531.80)		1,627,647.65		273,996.25
Other Liabilities:								
Comp absences		2,056,278.21	1,357,650.05	(1,440,660.16)		1,973,268.10		503,157.30
Subtotal		2,056,278.21	1,357,650.05	(1,440,660.16)		1,973,268.10		503,157.30
Total long-term liabilities	\$	3,989,457.66	\$ 1,357,650.05	\$ (1,746,191.96)	\$	3,600,915.75	\$	777,153.55

TSSBA Debt - Bonds Payable

Bonds, with interest rates ranging from 0.35% to 5%, were issued by the Tennessee State School Bond Authority. The bonds are due serially until 2024 and are secured by pledges of the facilities' revenues to which they relate and certain other revenues and fees of the college, including state appropriations, see Note 8 for further details. The bonded indebtedness with the Tennessee State School Bond Authority included in long-term liabilities on the Statement of Net Position is shown net of assets held by the authority in the debt service reserve and net of unexpended debt proceeds. The reserve amount was \$199,448.30 at June 30, 2016.

Standard Notes to the Financial Statements
June 30, 2016

Debt service requirements to maturity for the college's portion of TSSBA bonds at June 30, 2016, are as follows:

For the Year(s) Ending June 30	Principal	Interest Tot		Total
2017	\$ 273,996.25	\$ 68,427.87	\$	342,424.12
2018	262,428.06	61,870.23		324,298.29
2019	-	54,741.98		54,741.98
2020	165,718.71	42,489.67		208,208.38
2021	174,581.48	33,982.16		208,563.64
2022 - 2026	592,352.56	45,408.31		637,760.87
Total	\$ 1,469,077.06	\$ 306,920.22	\$	1,775,997.28

8. <u>Pledged Revenues</u>

The college has pledged certain revenues and fees, including state appropriations, to repay \$1,469,077.06 in revenue bonds issued from April, 2009 to August, 2014. Proceeds from the bonds provided financing for Property Acquisition I, Property Acquisition II, and the Energy Savings Performance Contract. The bonds are payable through 2024. Annual principal and interest payments on the bonds are expected to require 1% of available revenues. The total principal and interest remaining to be paid on the bonds is \$1,775,997.28. Principal and interest paid for the current year and total available revenues were \$360,726.98 and \$60,555,246.46, respectively.

9. Pension Plans

Defined Benefit Plan

Closed State and Higher Education Employee Pension Plan

General Information about the Pension Plan

Plan description. State employees and higher education employees with membership in the Tennessee Consolidated Retirement System (TCRS) before July 1, 2014 are provided with pensions through the Closed State and Higher Education Employee Pension Plan. This plan is a component of the Public Employee Retirement Plan, an agent, multiple-employer defined benefit pension plan. The Closed State and Higher Education Employee Pension Plan stopped accepting new membership on June 30, 2014, but will continue providing benefits to existing members and retirees. Beginning July 1, 2014, a new agent defined benefit retirement plan, the State and Higher Education Employee Retirement Plan, became effective for state employees and higher education employees hired on or after July 1, 2014.

Standard Notes to the Financial Statements
June 30, 2016

The TCRS was created by state statute under Title 8, Chapters 34-37, Tennessee Code Annotated. The TCRS Board of Trustees is responsible for the proper operation and administration of all employer pension plans in the TCRS. The Tennessee Treasury Department, an agency in the legislative branch of state government, administers the plans of the TCRS. The TCRS issues a publicly available financial report that can be obtained at www.treasury.tn.gov/tcrs.

Benefits Provided - Title 8, Chapters 34-37, Tennessee Code Annotated, establishes the benefit terms and can be amended only by the Tennessee General Assembly. Members of the Closed State and Higher Education Employee Pension Plan are eligible to retire with an unreduced benefit at age 60 with 5 years of service credit or after 30 years of service credit regardless of age. Benefits are determined using the following formula:

Average of Member's Highest Compensation for 5 Consecutive Years (up to Social Security Integration Level)	x	1.50%	x	Years of Service Credit	x	105%
Plus:						
Average of Member's Highest Compensation for 5 Consecutive Years (over Social Security Integration Level)	x	1.75%	x	Years of Service Credit	x	105%

A reduced early retirement benefit is available at age 55 and vested. Members are vested with five years of service credit. Service related disability benefits are provided regardless of length of service. Five years of service is required for non-service related disability eligibility. The service related and non-service related disability benefits are determined in the same manner as a service retirement benefit but are reduced 10 percent and include projected service credits. A variety of death benefits are available under various eligibility criteria. Member and beneficiary annuitants are entitled to automatic cost of living adjustments (COLAs) after retirement. A COLA is granted each July for annuitants retired prior to the 2nd of July of the previous year. The COLA is based on the change in the consumer price index (CPI) during the prior calendar year, capped at 3 percent, and applied to the current benefit. No COLA is granted if the change in the CPI is less than one-half percent. A one percent COLA is granted if the CPI change is between one-half percent and one percent. A member who leaves employment may withdraw their employee contributions, plus any accumulated interest.

Contributions. Contributions for state employees and higher education employees are established in the statutes governing the TCRS and may only be changed by the Tennessee General Assembly. The college employees are non-contributory, as are most members in the Closed State and Higher Education Employee Pension Plan. State and higher education agencies make employer contributions at the rate set by the Board of Trustees as determined by an actuarial valuation. By law, employer contributions for the Closed State and Higher Education Employee Pension Plan are required to be paid. Employer contributions by the college for the year ended June 30, 2016 to the Closed State and Higher Education Employee Pension Plan were \$2,176,303.57 which is 15.03 percent of covered payroll. The employer rate, when combined with member contributions, is expected to finance the costs of benefits earned by members during the year, the cost of administration, as well as an amortized portion of any unfunded liability.

Standard Notes to the Financial Statements June 30, 2016

Pension Liabilities (Assets), Pension Expense, and Deferred Outflows of Resources and Deferred Inflows of Resources Related to Pensions

Pension liability. At June 30, 2016, the college reported a liability of \$7,692,357.00 for its proportionate share of the net pension liability. The net pension liability was measured as of June 30, 2015, and the total pension liability used to calculate the net pension liability was determined by an actuarial valuation as of that date. The college's proportion of the net pension liability was based on a projection of the college's contributions during the year ended June 30, 2015 to the pension plan relative to the contributions of all participating state and higher education agencies. At June 30, 2015 measurement date, the college's proportion was 0.596639 percent. The proportion measured as of June 30, 2014 was 0.594578 percent.

Pension expense. For the year ended June 30, 2016, the college recognized a pension expense of \$834,095.00. Allocated pension expense of \$827,156.00 was increased \$6,939.00 due to a change in proportionate share.

Deferred outflows of resources and deferred inflows of resources. For the year ended June 30, 2016, the college reported deferred outflows of resources and deferred inflows of resources related to pensions from the following sources:

	Deferred Outflows of Resources	Deferred Inflows of Resources
Differences between expected and actual experience	\$ 813,977.00	\$ 666,032.00
Net difference between projected and actual earnings on pension plan investments	2,793,521.00	3,782,396.00
Changes in proportion of Net Pension Liability (Asset)	27,756.00	-
Southwest Tennessee Community College's contributions subsequent to the measurement date of June 30, 2015		
The state of the s	2,176,303.57	(not applicable)
Total	\$ 5,811,557.57	\$ 4,448,428.00

Deferred outflows of resources, resulting from the college's employer contributions of \$2,176,303.57 subsequent to the measurement date will be recognized as a decrease in net pension liability in the year ended June 30, 2017. Other amounts reported as deferred outflows of resources and deferred inflows of resources related to pensions will be recognized in pension expense as follows:

Standard Notes to the Financial Statements June 30, 2016

Year Ended June 30:	
2017	\$ (573,996)
2018	(573,996)
2019	(573,996)
2020	908,814
2021	_
Thereafter	_

In the table above, positive amounts will increase pension expense, while negative amounts will decrease pension expense.

Actuarial assumptions. The total pension liability as of June 30, 2015 actuarial valuation was determined using the following actuarial assumptions, applied to all periods included in the measurement:

Inflation	3.0 percent
Salary increases	Graded salary ranges from 8.97 to 3.71 percent based on age, including inflation, averaging 4.25 percent
Investment rate of return	7.5 percent, net of pension plan investment expenses, including inflation
Cost-of-Living Adjustment	2.5 percent

Mortality rates were based on actual experience from the June 30, 2012 actuarial experience study adjusted for some of the expected future improvement in life expectancy.

The actuarial assumptions used in the June 30, 2015 actuarial valuation were based on the results of an actuarial experience study performed for the period July 1, 2008 through June 30, 2012. The demographic assumptions were adjusted to more closely reflect actual and expected future experience.

The long-term expected rate of return on pension plan investments was established by the TCRS Board of Trustees in conjunction with the June 30, 2012 actuarial experience study by considering the following three techniques: (1) the 25-year historical return of the TCRS at June 30, 2012, (2) the historical market returns of asset classes from 1926 to 2012 using the TCRS investment policy asset allocation, and (3) capital market projections that were utilized as a building-block method in which best-estimate ranges of expected future real rates of return (expected returns, net of pension plan investment expense and inflation) are developed for each major asset class. Four sources of capital market projections were blended and utilized

Standard Notes to the Financial Statements June 30, 2016

in the third technique. The blended capital market projection established the long-term expected rate of return by weighting the expected future real rates of return by the target asset allocation percentage and by adding inflation of 3 percent. The target allocation and best estimates of arithmetic real rates of return for each major asset class are summarized in the following table:

Asset Class	Long-Term Expected Real Rate of Return	Target Allocation
U.S. equity	6.46%	33%
Developed market international equity	6.26%	17%
Emerging market international equity	6.40%	5%
Private equity and strategic lending	4.61%	8%
U.S. fixed income	0.98%	29%
Real estate	4.73%	7%
Short-term securities	0.00%	1%
		100%

The long-term expected rate of return on pension plan investments was established by the TCRS Board of Trustees as 7.5 percent based on a blending of the three factors described above.

Discount rate. The discount rate used to measure the total pension liability was 7.5 percent. The projection of cash flows used to determine the discount rate assumed that employee contributions will be made at the current rate and that contributions from all state and higher education agencies will be made at the actuarially determined contribution rate pursuant to an actuarial valuation in accordance with the funding policy of the TCRS Board of Trustees and as required to be paid by state statute. Based on those assumptions, the pension plan's fiduciary net position was projected to be available to make projected future benefit payments of current active and inactive members. Therefore, the long-term expected rate of return on pension plan investments was applied to all periods of projected benefit payments to determine the total pension liability.

Sensitivity of the net pension liability (asset) to changes in the discount rate - The following presents the college's proportionate share of the net pension liability (asset) calculated using the discount rate of 7.5 percent, as well as what the college's proportionate share of the net pension liability (asset) would be if it were calculated using a discount rate that is 1-percentage-point lower (6.5 percent) or 1-percentage point higher (8.5 percent) than the current rate:

	1% Decrease (6.5%)	Current Discount Rate (7.5%)	1% Increase (8.5%)
Southwest Tennessee Community College's net		((0.270)
pension liability (asset)	\$18,024,362	\$7,692,357	(\$1,015,537)

Standard Notes to the Financial Statements
June 30, 2016

Pension plan fiduciary net position. Detailed information about the pension plan's fiduciary net position is available in a separately issued TCRS financial report at www.treasury.tn.gov/tcrs.

Payable to the Pension Plan

At June 30, 2016, the college reported a payable of \$204,721.91 for the outstanding amount of legally required contributions to the pension plan required for the year ended June 30, 2016.

State and Higher Education Employee Retirement Plan

General Information about the Pension Plan

<u>Plan description</u> – State employees and higher education employees with membership in the Tennessee Consolidated Retirement System (TCRS) before July 1, 2014, are provided with pensions through the Closed State and Higher Education Employee Pension Plan, an agent plan within the Public Employee Retirement Plan administered by the TCRS. TCRS is a multiple employer pension plan. The Closed State and Higher Education Pension Plan was closed effective June 30, 2014, and covers employees hired before July 1, 2014. Employees hired after June 30, 2014, are provided with pensions through a legally separate plan referred to as the State and Higher Education Employee Retirement Plan, an agent plan within the Public Employee Retirement Plan administered by the TCRS.

The TCRS was created by state statute under Title 8, Chapters 34-37, Tennessee Code Annotated. The TCRS Board of Trustees is responsible for the proper operation and administration of all employer pension plans in the TCRS. The Tennessee Treasury Department, an agency in the legislative branch of state government, administers the plans of the TCRS. The TCRS issues a publically available financial report that can be obtained at www.treasury.tn.gov/tcrs.

Benefits provided. Tennessee Code Annotated Title 8, Chapters 34-37 establishes the benefit terms and can be amended only by the Tennessee General Assembly. Members of the State and Higher Education Employee Retirement Plan are eligible to retire at age 65 with 5 years of service credit or pursuant to the rule of 90 in which the member's age and service credit total 90. Members are entitled to receive unreduced service retirement benefits, which are determined by a formula multiplying the member's highest five consecutive year average compensation by 1.0 percent multiplied by the member's years of service credit. A reduced early retirement benefit is available at age 60 with 5 years of service credit or pursuant to the rule of 80 in which the member's age and service credit total 80. Service related disability benefits are provided regardless of length of service. Five years of service is required for non-service related disability eligibility. The service related and non-service related disability benefits are determined in the same manner as a service retirement benefit but are reduced 10 percent and include projected service credits. A variety of death benefits are available under various eligibility criteria.

Standard Notes to the Financial Statements
June 30, 2016

Member and beneficiary annuitants are entitled to automatic cost of living adjustments (COLAs) after retirement. A COLA is granted each July for annuitants retired prior to the 2nd of July of the previous year. The COLA is based on the change in the consumer price index (CPI) during the prior calendar year, capped at 3 percent, and applied to the current benefit. No COLA is granted if the change in the CPI is less than one-half percent. A one percent COLA is granted if the CPI change is between one-half percent and one percent. A member who leaves employment may withdraw their employee contributions, plus any accumulated interest.

Contributions. Contributions for state employees and higher education employees are established in the statutes governing the TCRS and may only be changed by the Tennessee General Assembly. The college employees contribute 5% of salary to the State and Higher Education Employee Retirement Plan. State and higher education agencies make employer contributions at the rate set by the Board of Trustees as determined by an actuarial valuation. By law, employer contributions for the State and Higher Education Employee Retirement Plan are required to be paid. Employer contributions by the college for the year ended June 30, 2016 to the State and Higher Education Employee Retirement Plan were \$68,656.83 which is 5.42 percent of covered payroll. The employer rate, when combined with member contributions, is expected to finance the costs of benefits earned by members during the year, the cost of administration, as well as an amortized portion of any unfunded liability.

Pension Liabilities (Assets), Pension Expense, and Deferred Outflows of Resources and Deferred Inflows of Resources Related to Pensions

<u>Pension asset.</u> At June 30, 2016, the college reported an asset of \$7,441.00 for its proportionate share of the net pension asset. The net pension asset was measured as of June 30, 2015, and the total pension asset used to calculate the net pension asset was determined by an actuarial valuation as of that date. The college's proportion of the net pension asset was based on a projection of the college's contributions during the year ended June 30, 2015 to the pension plan relative to the contributions of all participating state and higher education agencies. At June 30, 2015 measurement date, the college's proportion was 0.267537 percent.

Pension expense. For the year ended June 30, 2016, the college recognized a pension expense of \$6,171.00.

Deferred outflows of resources and deferred inflows of resources. For the year ended June 30, 2016, the college reported deferred outflows of resources and deferred inflows of resources related to pensions from the following sources:

Standard Notes to the Financial Statements
June 30, 2016

	Deferred Outflows of Resources	Deferred Inflows of Resources
Differences between expected and actual experience Net difference between projected and actual earnings on pension plan investments Southwest Tennessee Community College's contributions	\$ 431.00	\$ 2,768.00
subsequent to the measurement date of June 30, 2015	68,656.83	(not applicable)
Total	\$ 69,087.83	\$ 2,768.00

Deferred outflows of resources, resulting from the college's employer contributions of \$68,656.83 subsequent to the measurement date will be recognized as a decrease in net pension liability in the year ended June 30, 2017. Other amounts reported as deferred outflows of resources and deferred inflows of resources related to pensions will be recognized in pension expense as follows:

Year Ended June 30:	
2017	\$ (238)
2018	(238)
2019	(238)
2020	(238)
2021	(346)
Thereafter	(1,038)

In the table above, positive amounts will increase pension expense, while negative amounts will decrease pension expense.

<u>Actuarial assumptions</u> – The total pension liability as of the June 30, 2015, actuarial valuation was determined using the following actuarial assumptions, applied to all periods included in the measurement:

Inflation	3.0 percent	
Salary increases	Graded salary ranges from 8.97 to 3.71 percent based on age, including inflation, averaging 4.25 percent	
Investment rate of return	7.5 percent, net of pension plan investment expenses including inflation	
Cost-of-Living Adjustment	2.5 percent	

Standard Notes to the Financial Statements June 30, 2016

Mortality rates were based on actual experience from the June 30, 2012 actuarial experience study adjusted for some of the expected future improvement in life expectancy.

The actuarial assumptions used in the June 30, 2015 actuarial valuation were based on the results of an actuarial experience study performed for the period July 1, 2008 through June 30, 2012. The demographic assumptions were adjusted to more closely reflect actual and expected future experience.

The long-term expected rate of return on pension plan investments was established by the TCRS Board of Trustees in conjunction with the June 30, 2012 actuarial experience study by considering the following three techniques: (1) the 25-year historical return of the TCRS at June 30, 2012, (2) the historical market returns of asset classes from 1926 to 2012 using the TCRS investment policy asset allocation, and (3) capital market projections that were utilized as a building-block method in which best-estimate ranges of expected future real rates of return (expected returns, net of pension plan investment expense and inflation) are developed for each major asset class. Four sources of capital market projections were blended and utilized in the third technique. The blended capital market projection established the long-term expected rate of return by weighting the expected future real rates of return by the target asset allocation percentage and by adding inflation of 3 percent. The target allocation and best estimates of arithmetic real rates of return for each major asset class are summarized in the following table:

Asset Class	Long-Term Expected Real Rate of Return	Target Allocation
U.S. equity	6.46%	33%
Developed market international equity	6.26%	17%
Emerging market international equity	6.40%	5%
Private equity and strategic lending	4.61%	8%
U.S. fixed income	0.98%	29%
Real estate	4.73%	7%
Short-term securities	0.00%	1%
		100%

The long-term expected rate of return on pension plan investments was established by the TCRS Board of Trustees as 7.5 percent based on a blending of the three factors described above.

Discount rate. The discount rate used to measure the total pension liability (asset) was 7.5 percent. The projection of cash flows used to determine the discount rate assumed that employee contributions will be made at the current rate and that contributions from the all state and higher

Standard Notes to the Financial Statements June 30, 2016

education agencies will be made at the actuarially determined contribution rate in accordance with the funding policy of the TCRS Board of Trustees and as required to be paid by state statute. Based on those assumptions, the pension plan's fiduciary net position was projected to be available to make projected future benefit payments of current active and inactive members. Therefore, the long-term expected rate of return on pension plan investments was applied to all periods of projected benefit payments to determine the total pension liability (asset).

Sensitivity of the proportionate share of net pension liability (asset) to changes in the discount rate. The following presents the college's proportionate share of the net pension liability (asset) calculated using the discount rate of 7.5 percent, as well as what the college's proportionate share of the net pension liability (asset) would be if it were calculated using a discount rate that is 1-percentage-point lower (6.5 percent) or 1-percentage-point higher (8.5 percent) than the current rate:

	1% Decrease (6.5%)	Current Discount Rate (7.5%)	1% Increase (8.5%)
Southwest Tennessee Community			
College's net pension liability (asset)	(\$2,923)	(\$7,441)	(\$10,821)

Pension plan fiduciary net position. Detailed information about the pension plan's fiduciary net position is available in a separately issued TCRS financial report at www.treasury.tn.gov/tcrs.

Payable to the Pension Plan

At June 30, 2016, the college reported a payable of \$8,657.04 for the outstanding amount of legally required contributions to the pension plan required for the year ended June 30, 2016.

Defined Contribution Plans

Optional Retirement Plan

Plan Description – The college contributes to the Optional Retirement Plan (ORP). The ORP, administered by the Tennessee Treasury Department, is a defined contribution plan. The ORP was established by state statute in Title 8, Chapter 35, Part 4 of the TCA. This statute also sets out the plan provisions. The plan provisions are amended by the Tennessee General Assembly. The ORP was designed to provide benefits at retirement to faculty and staff who are exempt from the overtime provision of the Fair Labor Standards Act and who waive membership in the TCRS. In a defined contribution plan, benefits depend solely on amounts contributed to the plan plus investment earnings.

Funding Policy - For employees employed prior to July 1, 2014, plan members are noncontributory. The college contributes 10 percent of the employee's base salary up to the social security wage base and 11 percent above the social security wage base. For employees hired after June 30, 2014, plan members will contribute 5 percent to the ORP and the college will contribute 9 percent of the employee's base salary. The required contributions made

Standard Notes to the Financial Statements
June 30, 2016

to the ORP were \$1,036,861.35 for the year ended June 30, 2016, and \$990.875.13 for the year ended June 30, 2015. Contributions met the requirements for each year.

Members are immediately 100 percent vested in the employer contributions made pursuant to the ORP. The Treasury Department has selected three investment vendors who offer a variety of investment products in which members are responsible for selecting how the contributions are invested. Each member makes the decision when to reallocate future contributions or when to transfer funds from one investment product to another. Funds are held by the investment vendor in the name of the member, not in the name of the State of Tennessee. The State of Tennessee has no discretion over these funds other than to make the initial contributions. Accordingly, the State of Tennessee is not acting in a trustee capacity nor does it have a fiduciary responsibility for the funds held by the investment vendors.

Deferred Compensation Plans

Employees are offered three deferred compensation plans. The college, through the State of Tennessee, provides two plans, one established pursuant to IRC, Section 457, and the other pursuant to IRC, Section 401(k). The third plan is administered by the college and was established in accordance with IRC, Section 403(b). All costs of administering and funding these programs, with the exclusion of the \$50 monthly employer match for the Section 401(k) plan, are the responsibility of plan participants. Section 401(k), Section 403(b), and Section 457 plan assets remain the property of the contributing employees; therefore, they are not presented in the accompanying financial statements. IRC Sections 401(k), 403(b) and 457 establish participation, contribution, and withdrawal provisions for the plans. Employees hired after June 30, 2014, are automatically enrolled to contribute 2% of their salary to the state's 401(k) plan with the employer contributing an additional 5% to the plan. Employees will vest immediately to both the employee and employer contributions. During the year ended June 30, 2016, contributions totaling \$498,753.16 were made by employees participating in the plan, with a related match of \$278,754.94 made by the college. During the year ended June 30, 2015, contributions totaling \$628,737.35 were made by employees participating in the plan, with a related match of \$204,620.00 made by the college.

10. Other Postemployment Benefits

Healthcare is the only "other postemployment benefit" (OPEB) provided to employees. The State of Tennessee administers a group health insurance program that provides postemployment health insurance benefits to eligible the college retirees. This program includes two plans available to higher education employees – the State Employee Group Plan and the Medicare Supplement Plan. Both plans are agent multiple-employer defined benefit OPEB plans. Benefits are established and amended by an insurance committee created by Tennessee Code Annotated (TCA) 8-27-201 for the state plan and the Medicare Supplement Plan. Prior to reaching the age of 65, all members have the option of choosing between the standard or partnership preferred provider organization (PPO) plan for healthcare benefits. Subsequent to age 65, members who are also in the state's retirement system may participate in the Medicare Supplement Plan. That plan does not include pharmacy. Employees hired on or after July 1, 2015, are not eligible to continue insurance coverage at retirement in either the Employee Group plan or the Medicare Supplement plan. The state makes on-behalf payments to the

Standard Notes to the Financial Statements June 30, 2016

Medicare Supplement Plan for the college's eligible retirees, see Note 14. The plans are reported in the State of Tennessee Comprehensive Annual Financial Report (CAFR). The CAFR is available on the state's website at http://www.tn.gov/finance/act/cafr.shtml.

Special Funding Situation. The State of Tennessee is legally responsible for contributions to the Medicare Supplement Plan, which covers the retirees of other governmental entities, including Southwest Tennessee Community College. The state is the sole contributor for the college retirees who participate in the Medicare Supplement Plan.

Funding Policy. The premium requirements of plan members are established and may be amended by the insurance committee. The plans are self-insured and financed on a pay-as-you-go basis with the risk shared equally among the participants. Claims liabilities of the plan are periodically computed using actuarial and statistical techniques to establish premium rates. Administrative costs of the plan are allocated to plan participants. Retired employees who have not reached the age of 65 pay the same base premium as active employees in the plan adjusted for years of service. Retirees with 30 years of service are subsidized 80 percent; 20 but less than 30 years, 70 percent; and less than 20 years, 60 percent. Retired employees who are 65 years of age or older have flat rate premium subsidies based on years of service. Retirees with 30 years of service receive \$50 per month; 20 but less than 30 years, \$37.50; and 15 but less than 20 years, \$25. Contributions for the State Employee Group Plan for the year ended June 30, 2016, were \$5,779,544.80, which consisted of \$4,665,946.96 from the college and \$1,113,900.84 from the employees.

Annual OPEB Cost and Net OPEB Obligation

Annual Required Contribution (ARC)	\$ 776,000.00
Interest on the net OPEB obligation	243,305.09
Adjustment to the ARC	(244,282.22
Annual OPEB cost	775,022.87
Amount of contribution	(566,912.19
Increase/decrease in net OPEB obligation	208,110.68
Net OPEB Obligation – beginning of year	6,488,135.82
Net OPEB Obligation – end of year	\$ 6,696,246.50

				Percentage of Annual	Net C	PEB Obligation
Year-end	Plan	Annı	ıal OPEB Cost	OPEB Cost Contributed	2	it Year-end
6/30/2016	State Employee Group Plan	\$	775,022.87	73.15%	\$	6,696,246,50
6/30/2015	State Employee Group Plan		878,384.37	68.80%		6,488,135.82
6/30/2014	State Employee Group Plan		848,108.14	68.40%		6,196,260,61

Standard Notes to the Financial Statements
June 30, 2016

<u>Funded Status and Funding Progress.</u> The funded status of the plan as of July 1, 2015, was as follows:

Actuarial valuation date	J	uly 1, 2015
Actuarial accrued liability (AAL)	\$	7,123,000.00
Actuarial value of plan assets		_
Unfunded actuarial accrued liability (UAAL)		7,123,000.00
Actuarial value of assets as a % of the AAL		0%
Covered payroll (active plan members)		19,219,571.00
UAAL as percentage of covered payroll		37.1%

Actuarial valuations involve estimates of the value of reported amounts and assumptions about the probability of events far into the future, and actuarially determined amounts are subject to continual revision as actual results are compared to past expectations and new estimates are made about the future. The schedule of funding progress, presented as Required Supplementary Information following the notes to the financial statements, presents multiyear trend information about whether the actuarial value of plan assets is increasing or decreasing over time relative to the actuarial accrued liability for benefits.

Actuarial Methods and Assumptions. Calculations are based on the types of benefits provided under the terms of the substantive plan at the time of each valuation and on the pattern of sharing of costs between the employer and plan members to that point. Actuarial calculations reflect a long-term perspective. Consistent with that perspective, actuarial methods and assumptions used include techniques that are designed to reduce short-term volatility in actuarial accrued liabilities and the actuarial value of assets.

In the July 1, 2015, actuarial valuation, the Projected Unit Credit actuarial cost method was used. The actuarial assumptions included a 3.75 percent investment rate of return (net of administrative expenses) and an annual healthcare cost trend rate of 6.5 percent initially, decreased to 6.0 percent in fiscal year 2016 and then reduced by decrements to an ultimate rate of 4.7 percent in fiscal year 2050. All rates include a 2.5 percent inflation assumption. Premium subsidies in the Medicare Supplement plan are projected to remain unchanged and, consequently, trend rates are not applicable. The unfunded actuarial accrued liability is being amortized as a level percentage of payroll on a closed basis over a 30 year period beginning with July 1, 2007. Payroll is assumed to grow at a rate of 3.0 percent.

11. <u>Insurance-Related Activities</u>

It is the policy of the state not to purchase commercial insurance for the risks associated with casualty losses for general liability, automobile liability, professional medical malpractice liability, and workers' compensation. The state's management believes it is more economical to manage these risks internally and set aside assets for claim settlement in its internal service fund, the Risk Management Fund (RMF). The state purchases commercial insurance for real property, builder's risk (for construction projects starting prior to July 1, 2012), and crime and fidelity coverage on the state's officials

Standard Notes to the Financial Statements June 30, 2016

and employees. The contractor is responsible for acquiring builder's risk insurance for all construction projects after June 30, 2012, thus builder's risk is no longer covered by the RMF. For property coverage, the deductible for an individual state agency is the first \$25,000 of losses. The RMF is responsible for property losses for the annual aggregate deductible of \$10 million for perils other than earthquake and flood. Purchased insurance coverage is responsible for losses exceeding the \$10 million annual aggregate deductible. For earthquake and flood, there is a deductible of \$10 million per occurrence. The maximum insurance coverage is \$750 million per year for perils other than earthquake and flood. The maximum flood insurance coverage is \$50 million per occurrence, except there is only \$25 million of coverage in flood zones A and V. The maximum earthquake insurance coverage is \$50 million per occurrence. The amounts of settlements have not exceeded insurance coverage for each of the past three fiscal years.

Southwest Tennessee Community College participates in the Risk Management Fund. The fund allocates the cost of providing claims servicing and claims payment by charging a premium to the college based on a percentage of the college's expected loss costs, which include both experience and exposures. This charge considers recent trends in actual claims experience of the state as a whole. An actuarial valuation is performed as of fiscal year-end to determine the fund liability and premium allocation. Information regarding the determination of the claims liabilities and the changes in the balances of the claims liabilities for the years ended June 30, 2016, is presented in the Tennessee Comprehensive Annual Financial Report. The CAFR is available on the state's website at http://www.tn.gov/finance/act/cafr.shtml. Since the college participates in the Risk Management Fund, it is subject to the liability limitations under the provisions of the Tennessee Claims Commission Act, Tennessee Code Annotated, Section 9-8-101 et seq. Liability for negligence of the college for bodily injury and property damage is limited to \$300,000 per person and \$1,000,000 per occurrence. The limits of liability under workers' compensation are set forth in Tennessee Code Annotated, Section 50-6-101 et seq. Claims are paid through the state's Risk Management Fund. The amount of cash and cash equivalents designated for payment of claims held by the Risk Management Fund at June 30, 2016, was not available.

At June 30, 2016, the scheduled coverage for Southwest Tennessee Community College was \$200,490,400 for buildings and \$15,736,400 for contents.

The state has also set aside assets in the Employee Group Insurance Fund, an internal service fund, to provide a program of health insurance coverage for the employees of the state with the risk retained by the state. The college participates in the Employee Group Insurance Fund. The fund allocates the cost of providing claims servicing and claims payment by charging a premium to the college based on estimates of the ultimate cost of claims, including the costs of claims that have been reported but not settled and of claims that have been incurred but not reported. Employees and providers have 13 months to file medical claims.

12. <u>Commitments and Contingencies</u>

Sick Leave – The college records the cost of sick leave when paid. Generally, since sick leave (earned one day per month with unlimited accumulation) is paid only when an employee dies or is absent because of illness, injury, or related family death, there is no liability for sick leave at June 30. The dollar amount of unused sick leave was \$12,042,380.58 at June 30, 2016.

Standard Notes to the Financial Statements
June 30, 2016

Operating Leases - The college has entered into various operating leases for buildings and equipment. Such leases will probably continue to be required. Expenses under operating leases for real and personal property were \$206,161.40 and \$137,851.00, respectively for the year ended June 30, 2016. All operating leases are cancelable at the lessee's option.

Construction in Progress - At June 30, 2016, outstanding commitments under construction contracts totaled \$441,360.46 for the Industrial Readiness Facility, Roof Replacement and Envelope Repair, STCC Master Plan, Whitehaven Center Renovations, Union Campus Mechanical Upgrade, Union Campus Parking Garage, and STCC ADA Upgrades, of which \$64,641.36 will be funded by future state capital outlay appropriations.

<u>Litigation</u> - The college is involved in several lawsuits, none of which are expected to have a material effect on the accompanying financial statements.

13. <u>Natural Classifications with Functional Classifications</u>

The college's operating expenses by functional classification for the year ended June 30, 2016, are as follows:

			Natural Cla	assification		
Functional Classification	Salaries	Benefits	Other Operating Expenses	Scholarships and Fellowships	Depreciation	Total
Instruction Public service Academic support Student services Institutional support Maintenance and operations Scholarships and fellowships Auxiliary enterprises Depreciation	16,982,070.05 211,790.00 3,284,362.80 3,789,971.21 4,861,319.96 2,218,289.13	65,919.01 996,393.70 1,252,149.23	3,009,451.17 72,601.47 2,179,614.93 1,398,883.06 5,968,283.70 8,355,222.46 305,366.43	14,197,175.04	3,936,691.32	\$ 25,146,348.01 350,310.48 6,460,371.43 6,441,003.50 12,400,630.97 11,416,523.64 14,197,175.04 496,763.69 3,936,691.32
Total Expenses	\$ 31,522,185.65	\$ 9,900,342.85	\$ 21,289,423.22	\$ 14,197,175.04	\$ 3,936,691.32	\$ 80,845,818.08

14. On-Behalf Payments

During the year ended June 30, 2016, the State of Tennessee made payments of \$69,437.50 on behalf of Southwest Tennessee Community College for retirees participating in the Medicare Supplement Plan. The Medicare Supplement Plan is a postemployment benefit healthcare plan and is discussed further in Note 10. The plan is reported in the State of Tennessee Comprehensive Annual Financial Report (CAFR). The CAFR is available on the state's website at http://www.tn.gov/finance/act/cafr.shtml.

Standard Notes to the Financial Statements June 30, 2016

15. Prior Period Adjustment(s)

During the year ended June 30, 2016, the college recorded audit adjustments of (\$5,446,698.71) for depreciation of buildings, \$114,718.54 to reverse accumulated depreciation of a demolished building, \$211,689.00 to add demolition costs to Land and \$313,168.64 of costs related to the Nursing BioTech Facility. Other immaterial prior period adjustments in the amount of \$3,400.19 relating to restricted grant revenues and receivables was also recorded. The net effect of all prior period adjustments to the college's statement of net position for the year ended June 30, 2016 was (\$4,803,722.34).

16. Subsequent Event

The Focus on College and University Success (FOCUS) Act became effective July 1, 2016. This Act removes the six universities from the governance of the Tennessee Board of Regents. The universities will remain part of the State University and Community College System of Tennessee, but each will have their own local boards that will provide governance, approve policies, set tuition and fee rates, and hire presidents. The Act also enhances the role of the Tennessee Higher Education Commission (THEC) by requiring THEC to provide greater coordination across the state, including capital project management, institutional mission approval, and higher education finance. During the period of transition (July 1, 2016 until the local board is convened), the six universities will continue under the governance of the Tennessee Board of Regents. Each university will submit proposals to the Southern Association of Colleges and Schools Council On Colleges (SACSCOC) for substantive change of governance during Fall 2016. The SACSCOC will meet during December 2016 to consider those proposals.

17. Component Unit(s)

Southwest Tennessee Community College Foundation is a legally separate, tax-exempt organization supporting the college. The Foundation acts primarily as a fund-raising organization to supplement the resources that are available to the college in support of its programs. The twenty one-member board of the Foundation is self-perpetuating and consists of graduates and friends of the college. Although the college does not control the timing or amount of receipts from the Foundation, the majority of resources, or income thereon, that the Foundation holds and invests are restricted to the activities of the college by the donors. Because these restricted resources held by the Foundation can only be used by, or for the benefit of, the college, the Foundation is considered a component unit of the college and is discretely presented in Southwest Tennessee Community College's financial statements.

During the year ended June 30, 2016, the Foundation made distributions of \$146,521.25 to or on behalf of the college for both restricted and unrestricted purposes. Complete financial statements for the Foundation can be obtained from Karen Nippert, Vice President for Institutional Advancement, 5983 Macon Cove, Memphis, Tennessee 38134.

Cash and Cash Equivalents – In addition to demand deposits and petty cash on hand, this classification includes instruments which are readily convertible to known amounts of cash and which have original maturities of three months or less. At June 30, 2016, cash and cash equivalents

Standard Notes to the Financial Statements
June 30, 2016

consists of \$571,279.40 in bank accounts, \$3,522,094.71 in the State of Tennessee Local Government Investment Pool administered by the State Treasurer, and \$22,037.32 in the Charles Schwab investment account.

At June 30, 2016, \$572,066.97 of the Foundation's bank balance of \$322,066.97 was exposed to custodial credit risk as follows:

Uninsured and uncollateralized	\$322,066.97
Uninsured and collateralized with securities held by the pledging financial	+-=,,
institution	0.00
Uninsured and collateralized with securities held by the pledging financial	
institution's trust department or agent but not in the foundation's name	0.00
Total	\$322,066.97

The Foundation also has deposits in the Local Government Investment Pool (LGIP) administered by the State Treasurer. The LGIP is part of the Pooled Investment Fund. There are no minimum or maximum limitations on withdrawals with the exception of a 24-hour notification period for withdrawals of \$5 million or more. The fund's required risks disclosures are presented in the *State of Tennessee's Treasurer's Report*. That report is available on the state's website at http://www.tn.gov/treasury.

<u>Investments</u> – The Foundation is authorized to invest funds in accordance with its board of directors' policies. In accordance with GASB Statement 31, as amended, investments are reported at fair value, including those with a maturity date of one year or less at the time of purchase, unless otherwise noted.

As of June 30, 2016, the Foundation had the following investments and maturities.

			Investment Maturities (In Years)							
Investment Type	Fair Value		Less than 1	1 to 5	6 to 10	More than 10	No Maturity Date			
Mutual bond funds	\$	1,023,422.00					\$ 1,023,422.00			
Total Debt Instruments	\$	1,023,422.00					\$ 1,023,422.00			
Non-Fixed Income Inv. Mutual equity funds Cash	\$	1,634,474.22				1	1,023,722.00			
Total	\$	2,657,896.22								

^{*} Mutual Bond Funds contain a variety of securities and maturities, but the investment vehicle itself does not technically have a maturity date.

Interest Rate Risk. Interest rate risk is the risk that changes in interest rates will adversely affect the fair value of a debt investment. The Foundation does not have a formal investment policy that limits investment maturities as a means of managing its exposure to fair value arising from increasing interest rates.

Standard Notes to the Financial Statements June 30, 2016

<u>Credit Risk</u>. Credit risk is the risk that an issuer or other counterparty to an investment will not fulfill its obligations. The Foundation has no investment policy limiting its investment choices based on ratings issued by nationally recognized statistical rating organizations. Securities are rated using Standard and Poor's, Moody's, and/or Fitch's and are presented below using the Standard and Poor's rating scale. As of June 30, 2016, the Foundation's investments were rated as follows:

							Cred	it Qualit	ty Rating			
Investment Type	Carrying Value	AAA	AA	Α	BBB	BB	В	CCC	CC	С	Unrated	
Local Government Investment Pool (LGIP)	\$	3,522,094.71										\$ 3,522,094.71
Mutual bond funds		1.023,422.00										1,023,422.00
Total	\$	4,545,516.71										\$ 4,545,516.71

^{*}While the spectrum of credit quality in our core funds is diverse, Pimco and Met West have Average Credit Qualities of Investment Grade.

<u>Foreign Currency Risk</u>. Foreign currency risk is the risk that changes in exchange rates will adversely affect the cash flows or fair value of a transaction. The Foundation places no limit on the amount it may invest in foreign currency. The Foundation's exposure to foreign currency risk at June 30, 2016, is as follows:

Investment	Currency	Maturity	Fair Value		
Payden Emerging Market Bond Fund - (PYEMX)	Various	Indefinite	\$ 85	5,618.00	
Schroders International Multi Cap - (SIDNX)	Various	Indefinite	9	7,851.00	
JOHCM International Select - (JOHIX)	Various	Indefinite	51	7,760.00	
Henderson European Focus - (HFEIX)	Various	Indefinite	154	1,433.00	
Seafarer Overseas Growth & Income - (SFGIX)	Various	Indefinite	71	1,032.00	
Matthews Asia Small Company - (MSMLX)	Various	Indefinite	7(),869.00	

<u>Fair Value Measurement</u>. The foundation categorizes its fair value measurements within the fair value hierarchy established by generally accepted accounting principles. The foundation has the following recurring fair value measurements as of June 30, 2016:

Standard Notes to the Financial Statements
June 30, 2016

Assets by Fair Level Value	June 30, 2016	A	Quoted Prices in ctive Markets for Identical Assets (Level 1)	Significant Other Observable Inputs (Level 2)	Significant Unobservable Inputs (Level 3)	Investments Measured at the Net Asset Value (NAV)
Mutual bond funds	\$ 1,023,422.00	\$	1,023,422.00			
Total debt securities	\$ 1,023,422.00	\$	1,023,422.00			
Mutual equity funds	\$ 1,634,474.22	\$	1,634,474.22			
Total equity securities	\$ 1,634,474.22	\$	1,634,474.22			
Total assets at fair value	\$ 2,657,896.22	\$	2,657,896.22			

Assets and liabilities classified in Level 1 of the fair value hierarchy are valued using prices quoted in active markets for those securities.

<u>Pledges Receivable</u> - Pledges receivable are summarized below net of the allowance for doubtful accounts:

	J	une 30, 2016
Current pledges	\$	345,062.31
Pledges due in one to five years		30,500.00
Subtotal	\$	375,562.31
Less discounts to net present value		(7,511.26)
Total pledges receivable, net	\$	368,051.05

Capital Assets - Capital asset activity for the year ended June 30, 2016, was as follows:

	Beg Balance	Additions	Transfers	Reductions	End Balance		
Land	\$ 127,943.60	1000			\$	127,943.60	
Total	\$ 127,943.60	ă.			\$	127,943.60	
Less accumulated depre	eciation/amortization	:					
Total		-		-	T		
Capital assets, net	\$ 127,943.60				\$	127,943.60	

Standard Notes to the Financial Statements June 30, 2016

Endowments - If a donor has not provided specific instructions to the foundation, the foundation's policies and procedures permits the foundation to authorize for expenditure the net appreciation (realized and unrealized) of the investments of endowment funds. When administering its power to spend net appreciation, the foundation is required to consider its long-term and short-term needs, present and anticipated financial requirements, expected total return on its investments, price-level trends, and general economic conditions. Any net appreciation that is spent is required to be spent for the purposes for which the endowment was established.

The foundation chooses to spend only a portion of the investment income (including changes in the value of investments) each year. Under the spending plan established by the foundation, 5% of a trailing three-year average of the endowment's total asset value has been authorized for expenditure. The remaining amount, if any, is retained to be used in future years when the amount computed using the spending plan exceeds the investment income. At June 30, 2016, net appreciation of \$67,136.48 is available to be spent, of which \$67,136.48 is included in restricted net position expendable for scholarships and fellowships.

REQUIRED SUPPLEMENTARY INFORMATION

Schedule of Funding Progress for Southwest Tennessee Community College For the Year Ended June 30, 2016

Actuarial Valuation Date	Actuarial Value of Assets (a)	Actuarial Accrued Liability (AAL) Entry Age (b)	Unfunded AAL (UAAL) (b-a)	Funded Ratio (a/b)	Covered Payroll (c)	UAAL as a Percentage of Covered Payroll ((b-a)/c)
July 1, 2011		\$ 10,278,000.00	\$ 10,278,000.00	0	\$ 21,859,910.00	47.02%
July 1, 2013		8,590,000.00	8,590,000.00	0	19,508,151.00	44.03%
July 1, 2015	-	7,123,000.00	7,123,000.00	0	19,219,571.00	37.06%

The amount reported here for covered payroll relates to the fiscal year in which the valuations were performed.

REQUIRED SUPPLEMENTARY INFORMATION

Schedule of Southwest Tennessee Community College Proportionate's Share of the Net Pension Liability For the Year Ending June 30, 2016

	Closed State and Higher Education Employee Pension Plan within TCRS				State and Higher Education Employee Retirement Plan		
	2016		2015		2016		2016
Institution's proportion of the net pension liability		0.596639%		0.594578%			0.267530%
Institution's proportionate share of the net pension liability	\$	7,692,357.00	\$	4,102,286.00		\$	(7,441.00)
Institution's covered-employee payroll	\$	15,579,559.00	\$	16,243,398.00		\$	291,340.00
Institition's proportionate share of the net pension liability as a percentage of it's covered- employee payroll		49.37%		25.26%			-2.55%
Plan fiduciary net position as a percentage of the total pension liability		91.26%		95.11%			142.55%

⁽¹⁾ This is a ten year schedule; however, the information in this schedule is not required to be presented retroactively. Years will be added to this schedule in future years until ten years of information is available.

REQUIRED SUPPLEMENTARY INFORMATION

Schedule of Southwest Tennessee Community College's Contributions For the Year Ended June 30, 2016

	Closed State and Higher Education Employee Pension Plan within TCRS			State and Higher Education Employee Retirement Plan						
3		2016		2015	-	2014		2016		2015
Contractually determined contribution	\$	2,176,303.57	\$	2,341,607.00	\$	2,441,383.00	\$	35,481.65	\$	5,827.00
Contributions in relation to the actuarially determined contribution Contribution deficiency (excess)	\$	2,176,303.57	\$	2,341,607.00	\$	2,441,383.00	\$	68,656.83 (33,175.18)	\$	11,275.00 (5,448.00)
Covered-employee payroll Contributions as a percentage of	\$	14,479,901.85	\$	15,576,559.00	\$	16,243,398.00	\$	1,774,082.27	\$	291,340.00
covered-employee payroll		15.03%		15.03%		15.03%		3.87%		3.87%

⁽¹⁾ This is a ten year schedule; however, the information in this schedule is not required to be presented retroactively. Years will be added to this schedule in future fiscal years until ten years of information is available.

Southwest Tennessee Community College Foundation

Supplementary Information

Supplementary Schedule of Cash Flows - Component Unit For the Year Ended June 30, 2016

	South	nwest Foundation
CASH FLOWS FROM OPERATING ACTIVITIES		
Gifts and contributions	\$	2,090,786.33
Payments to suppliers and vendors	Ψ	(266,805.61)
Payments for scholarships and fellowships		(30,175.09)
Payments to STCC		(3,000.00)
Net cash provided (used) by operating activities		1,790,805.63
CASH FLOWS FROM INVESTING ACTIVITIES		
Proceeds from sales and maturities of investments		160,781.24
Income on investments		22,244.58
Purchase of investments		(340,048.72)
Net cash provided (used) by investing activities		(157,022.90)
Net increase (decrease) in cash and cash equivalents		1,633,782.73
Cash and cash equivalents - beginning of year		2,481,628.70
Cash and cash equivalents - end of year (Note 17)		4,115,411.43
RECONCILIATION OF OPERATING INCOME/(LOSS) TO NET CASH PROVIDED (USED) BY OPERATING ACTIVITIES		
Operating income/(loss) Change in assets, liabilities, and deferrals:		505,048.31
Receivables, net		377,397.47
Accounts payable		908,359.85
Net cash provided (used) by operating activities	\$	1,790,805.63
Non-cash investing, capital, and financing transactions Unrealized gains/(losses) on investments	\$	(149,302.87)

The notes to the financial statements are integral part of this statement.