

## Determining Role and Component Weights

<b>Role 1: Teaching</b>	
Minimum Weight:	Maximum Weight:
<b>Role Components:</b>	<b>Component Weight</b>
Content Expertise	
Instructional Delivery Skills	
Instructional Design Skills	
Course Management	

<b>Role 2: Advising</b>	
Minimum Weight:	Maximum Weight:

<b>Role 3: Service</b>	
Minimum Weight:	Maximum Weight:

<b>Role 4: Scholarly and Professional Activities</b>	
Minimum Weight:	Maximum Weight:

<b>Role 5: Administrative Duties</b>	
Minimum Weight: 0	Maximum Weight:

\*The minimum weight for Role 5 must be zero since this is not applicable to all faculty.