

Faculty Senate Meeting Minutes
Southwest Tennessee Community College
Union Campus
September 3, 2009

A. Call to Order and Roll Call

The meeting was called to order at 3 p.m. by Steve Haley, president.

The following Senators were present:

Lee Smart, Leslie Peeples, Steve Haley, Joyce Johnson, Bill Turner, Sindy Abadie, Amy Waddell, Jason Jennings, Darcey Sims-Green, Marjorie Dernaika, Delores Boland, Joan McGrory, Mahnaz Ghaffarian, William Weppner, John Prichard, Jason Whitt, Pam Jones,

The following Senators sent a Proxy:

Amy Cox (sent proxy Maria Sun), Vava Cook

The following Senators were absent:

Dale Railston, Stephen Williams, Ron Gephardt, Jody Couch, Micheal Scott, Darcy- Sims Green, Arnitria Taylor

B. Reading and Approval of Minutes

There was a motion and a second to approve the minutes as read.

C. Reports from Senate Officers and Committees

Joyce Johnson recapped the Sub Council July meeting in Nashville. She explained there were three major issues on the agenda. She described these and there conclusions. Attached to these minutes is a recap of the meeting.

D. Old Business

Steve Haley recapped the significant Senate accomplishments for last year. A major one was success in pushing through the “buyout program” which was ultimately accepted by 30 faculty and others. The “buyout” was contributory to avoiding the necessity to implement the RIFF program. The other was the approval of the new in- house faculty evaluation system.

Jason Whitt reported on a successful Faculty development day. Reporting that total attendance headcount for the two sessions was approximately 334 faculty. The sessions on the new evaluation system were well attended and the sessions identified a major flaw was difference in the departmental interpretation.

E. New Business

Steve Haley discussed the agenda for 2009-2010. He recapped his discussion with Dr. Essex who said his two top priorities are the new Allied Health building and determining a path to pay raises in the future (not this year).

Steve indicated that one of the senate priorities was to make the faculty evaluation system acceptable in its implementation. He also is committed to a faculty award program revision for a better schedule and more participation. He appointed Marjorie Dernaika and Joan McGrory to the committee. He also stated that he felt an improvement of the Union campus should be a priority.

Joanne Bassett, Vice Provost joined the meeting. She opened her comments on a discussion of the excitement over the 13,000++ numbers for the Fall. She indicated that this looks like about a 19% enrollment increase, and although enrollment has increased across the state this seems to be one of the few institutions in double digits. This impacts funding favorably as state funding is based on Fall enrollment. She addressed issues of concern to faculty one being an upgrade of our campuses with an emphasis on Union. It looks neglected. She has appointed a committee, building by building to get a punch list of repairs and improvements (this she e mailed to all). She challenged the senate to come up with other improvements like making the faculty lounge a place to be proud of for faculty (lighting, noise, furnishings etc). Also she mentioned gathering places especially outside for students. She challenged us to use our imagination and indicated there was stimulus money to cover a budget for these improvements.

Dr Bassett discussed the evaluation system concerns. She indicated the system was dynamic and would change as implemented. She agrees with the need for documentation and proof but agreed this should be more clearly defined. In response to the concern she will be meeting with chairs (Steve is included) to address some of the concerns. She also indicated she would be open to not evaluating fully promoted tenured faculty annually (maybe every two years).

Dr. Bassett commented on the new buildings and their enhancement to the school. She also said the opening of the new classroom facility at Macon would be a welcome enhancement to the school. As a last comment she indicated that no decision had been made on the dean but it would be a priority after all the registration issues were resolved and she would be reporting to us.

Steve thanked Dr. Bassett and immediately charged the Faculty Welfare committee chaired by Lisa Loden to take up the challenge of preparing a proposal to the senate on the Union upgrade. John Pritchard volunteered and Steve agreed to appoint him to that committee if the committee had an opening. The committee is to provide a report to the senate at the October meeting.

Steve asked for a volunteer to represent the senate on the Swine Flu committee. Delores Boland will serve on behalf of the senate.

Steve announced that we will have our next meeting at the new Maxine Smith facility and asked Lee to set up a 15 minute tour before the meeting. So the October meeting will be at Maxine Smith and November at Macon.

Steve appointed Maria Sun and Amy Waddell to the senate election committee which will be chaired by Joyce Johnson in Lillette's absence.

The meeting was adjourned at 4:30.

2009-2010 Senate

President: Steve Haley shaley@southwest.tn.edu

5635

Division Senators

Division Senators of Liberal Studies and Education - Five Seats. Developmental Studies, Education, Fine Arts/Language and Literature, Social and Behavioral Science/Criminal Justice				
Senator	Term	email	Department	Ext.
Ron Gephardt	(09-11)	rgephart	Fine Arts, Languages	5159
Ruthie Couch	(09-11)	jcouch	Developmental Studies	4608
Michael Scott	(09-11)	mscott	Fine Arts, Languages	5155
Marjorie Dernaika	(08-10)	mderernaika	Developmental Studies	4474
Darcy Sims-Green	(08-10)	dsgree	Soc Behav. /Crim. Just.	4278

Division Senators of Business, Career Studies and Technology - Five Seats. Office Adm./Information Tech/Hospitality Mgmt, Accountancy/Business Adm. and Paralegal Studies, Graphic Arts/Industrial and Environ. Technology, Engineering Technology				
Senator	Term	email	Department	Ext.
Joan McGrory	(09-11)	jmcgrory	Business/Acct/Paralegal	4485
Michelle Gietz	(08-10)	mgietz	Business/Acct/Paralegal	5490
Lee Smart	(08-10)	lsmart	Business/Acct/Paralegal	5076
Arnitria Taylor	(09-11)	ahawkins	Office Administration	4735
Sindy Abadie	(08-10)	csabadie	Business/Acct/Paralegal	6021

Division Senators of Math, Natural Sciences, & Health Sciences - Four Seats. Nursing, Mathematics, Natural Sciences, Allied Health				
Senator	Term	email	Department	Ext.
Bill Turner	(09-11)	wturner	Mathematics	4254
Amy Cox	(08-10)	acox	Allied Health	5390
Jason Jennings	(08-10)	jbjennings	Natural Sciences	5679
Amy Waddell	(08-10)	awaddell	Natural Sciences	5224

Department Senators:

Division: Business, Career Studies & Technology

Departments:

- Business Administration/Accountancy and Paralegal Studies
- Office Administration/Information Technologies and Hospitality Mgmt
- Engineering Technologies
- Industrial & Environmental Technologies

Senator	Term	email	Department	Ext.
Leslie Peeples	(09-11)	lpeeples	Off Adm/InfoTech/Hosp	4006
Mahnaz Ghaffarian	(09-11)	mghaffarian	Business/Acct/Paralegal	5509
Stephen Williams	(09-11)	sfwilliams	Engineering Tech.	4989
Dale Railston	(09-11)	drailston	Industrial/Environ. Tech	4160

Division: Liberal Studies & Education

Departments:

- Developmental Studies
- FineArts, Languages, and Literature
- Education
- Social & Behavioral Science/ Criminal Justice

Senator	Term	email	Department	Ext.
William Weppner	(09-11)	wweppner	Developmental Studies	5524
Vava Cook	(08-10)	vcook	Education	5347
Clark McKinney	(08-10)	cmckinney	Soc Behav. /Crim. Just.	5347
John Prichard	(09-11)	jprichard	Fine Arts/Language/Lit	5645

Division: Math, Natural Sciences & Health Sciences

Departments:

- Mathematics
- Natural Sciences
- Nursing
- Allied Health

Senator	Term	email	Department	Ext.
Jason Whitt	(09-11)	jwhitt	Mathematics	5245
Joyce Johnson	(08-10)	jdjohnson7	Natural Science	6057
Pam Jones	(09-11)	pljones	Nursing	5439
Delores Boland	(08-10)	dboland	Allied Health	5416

ATTACHMENT

July Sub Council Meeting

Chancellor Remarks:

- Gov. has appointed the reagent faculty board member – Kenny John
- Banner
 - Next edition is coming out. It will contain expanded fields, detail tasks.
 - We will be preparing for this edition by next fall moving across the state from west to east.
- RODP
 - Time for another review. Consulting group will review to check efficiency in the program.
- TQI – Teaching Quality Initiative teaching education students
 - Assessment on “what happens to these students in the classroom of these student teachers”
- Strategic Planning – 5 yr cycle
- TBR & UT merger
 - There may be something out from the task force by the end of August for public discussion.
 - Currently, the task force is still looking at the redundancy across the programs, areas the two systems do collaborate and areas they don't.
 - Conditions of the universities. Purpose in forming this task force so that the 2 systems could have in front of the public its idea of what it is, what it is currently doing well and what it could do in collaboration with each other.
 - Geographical analysis of where degree programs are located, poverty levels, needs of the communities near these programs. Undergraduate and graduate levels
 - Greatest redundancy is with in the universities; looking at the universities. Community colleges (CC) are unique with in the communities.
- All community college degree programs approved; no doctorate programs approve since Jan 2008.

Dr. Short Remarks:

- Increasing graduate rates across the state will be an important goal. Account for student course taking at CC certificates under a degree program at CC as completion. This is being done in Kentucky.
 - As an incentive to students to keep going to the degree and if they don't continue, they have the certificate and the college has a completion for performance funding.
 - For financial aid, title must be specific.
 - AAS – possible restrictions on these programs; additional admission requirements and possible placement discussions.
 - Completion/Certificate for any AA, AAS degree programs at any institution and not just CC. Chemical Engineering AAS degree program approved at Austin Peay.

Action Items

- American History Requirements
 - To reduce the student redundant course in History by allowing the History course at TBR institutions to be accepted to UT systems, transfer students.
- Articulation Business Admin from community college to all UT and TBR universities – objective to calculus based statistics
 - Approval with revisions except to UT Knoxville; must complete MATH2050 Calculus based Probability and Statistics
- General Education Assessment
 - Oct 15 report on pilot phase due; effectiveness of learning outcomes in Gen Ed math, oral communication, reading, and writing. (*embedded into exit exams*)
- Dependent Eligibility

Benefits office will work with faculty

- What are we doing about the Swine flu?
- Suggestions:
 - Alternate to online for classes incase your campus has to close.
 - Hand sanitizer station in the hallways
 - Any y during the summer, contracted with Sickova Inc. to manage the dependent eligibility audit.
- Concerns additional suggestions forward to your school rep.