

Faculty Senate Minutes
Southwest Tennessee Community College
Macon Cove Campus
MA C 175
April 12, 2016

1. Call to Order and Roll

Faculty Senate President Bill Summons called the meeting to order at 3:00.
Faculty Senate Secretary Doug Branch called the roll:

William Summons, **Senate President**

Division Senators, Arts and Sciences

Doug Branch (15-17) **Secretary**
Joyce Johnson (15-17)
Shannon Little (14-16)
Mahmuda Sultana (14-16)
Bill Turner (15-17)
MaLinda Wade (15-17)

Division Senators, Career Studies

Lisa Hadley (14-16)
Tim Harrison (14-16) **Parliamentarian**
Joan McGrory (15-17) **Treasurer**
Dewey Sykes (15-17) **Vice-President**

Department Senators

Michelle Hill (14-16) **Allied Health**
Mahnaz Ghaffarian (15-17) **Business Proxy**
Michael Scott (15-17) **Communications and Fine Arts** Absent
David Huffman (15-17) **Languages and Literature**
Mathilda Doorley (14-16) **Natural Sciences**
Monique Cage (14-16) **Nursing** Absent
Shantell Chism (15-17) **Mathematics**
Leslie Peoples (15-17) **Technologies**
Ed Reid (15-17) **Social and Behavioral Sciences**

2. Approval of Minutes

The body approved the minutes from the March, 2016 Faculty Senate meeting. Secretary Doug Branch will ask that those minutes be posted to the Faculty Senate website.

3. Reports from Senate officers and Senate committees

- A. Dewey Sykes, Faculty Senate vice-president, Bill Summons, Faculty Senate president, announced the results of the recent Faculty Senate elections. Newly elected senators are as follows:

Representing the Arts and Sciences Division: Annie Sultana (re-elected) and LaDonna Young

Representing the Career Studies Division: Charles (Eddie) Baker and Tim Harrison (re-elected).

Representing Allied Health: Shilpa Desai

Representing Natural Sciences: Rosie Taylor

Representing Nursing: Marilyn Wilbourn

The following will be rotating off the Senate: Shannon Little (Arts and Sciences), Lisa Hadley (Career Studies), Michelle Hill (Allied Health), Mathilda Doorley (Natural Sciences), Monique Cage (Nursing).

The Senate congratulated Bill Summons for his re-election as president of the Faculty Senate.

Senate Secretary Doug Branch presented certificates of appreciation to all senators.

4. Old Business

- A. Lisa Hadley led a discussion concerning whether the Senate should recommend that the college continue to implement its compensation plan put in place last year or, instead, recommend “across the board” pay increases. Lisa noted that some people on the ad hoc Senate Compensation Committee, which she represented, were unhappy with the decision made last year and wished to revisit it: the complaints were many, but mostly had to do with there having been insufficient time last year to make a good decision. One major problem, from Lisa’s perspective, is that with the current plan, employee longevity counts for nothing in determining the amount of raises to be awarded.

Ed Reid moved that the Senate support “across the board” percentage raises and withdraw its support for the former compensation plan. The motion was seconded and defeated after discussion.

Joan McGrory moved that the Faculty Senate pass a resolution asking the college president that a committee with adequate faculty representation be formed to revisit the compensation plan. That motion was seconded and passed.

Shannon Little moved that the Faculty Senate, for one more year, support our previous endorsement of the compensation plan which we voted to approve last year. We would continue that support while the new compensation committee proposed by Joan McGrory looked at possible plans more carefully. That motion was seconded and passed.

5 New Business

- A. Dewey Sykes conducted the election of Faculty Senate officers for 2016-2017. This group, plus the president, will constitute the Senate Executive Committee. The results were as follows:

Dewey Sykes, re-elected as vice-president.

Doug Branch, re-elected as secretary.

Joan McGrory, re-elected as treasurer.

Eddie Baker, elected as parliamentarian (replacing Tim Harrison).

- B. Lisa Hadley, a member of the Distance Education Committee, brought up an area of concern: current Distance Education guidelines stipulate that online courses must be “entirely contained within D2L.” Lisa believes the stipulation should be worded to show that other platforms might be used along with – but not instead of – D2L. The Senate supported Lisa’s desire to change the wording. She plans to send the current rule, with the current wording, to interested members of the Senate, who could suggest changes.
- C. Joan McGrory asked senators to send her a list of strengths, weaknesses, opportunities, and threats faced by the college. She wants us to ask people in our department for items, too. Getting these “SWOT” items listed and “on the table” is part of a strategic plan being promoted by President Hall. Joan noted that this rose out of a meeting with President Hall, where there was also discussion about the college vision and mission statements. Joan believes that we need a bigger, more inspirational vision statement and noted that she is looking for faculty members to be on the Vision Statement Committee, which she has been asked to form.
- D. Dewey Sykes noted that he would be conducting the annual leadership feedback survey soon, and that we should expect that survey by late April.

6 Adjournment

- A. The meeting was adjourned at 5:00, with refreshments, as is customary at our April meeting.

Respectfully Submitted,

Doug Branch
Faculty Senate Secretary