

Faculty Senate Minutes
Southwest Tennessee Community College
Macon Cove Campus
MA C 175
November 13, 2018

1. Call to Order and Roll

Faculty Senate vice-president Eddie Baker called the meeting to order at 3:00. Secretary Doug Branch called the roll:

William Summons, **President** (18-20), Absent

Division Senators, Humanities, Social Sciences, and Mathematics

Doug Branch (17-19) **Secretary**
Bill Hill (18-20)
Matthew Lexow (18-20)
MaLinda Wade (17-19)
Candace Washington (17-19) absent

Division Senators, Business and Technologies

Charles (Eddie) Baker (18-20) **Vice-President**
Thomas Midgley (17-19)

Division Senators, Health and Natural Sciences

Joyce Johnson (18-20), proxy
Delores Thomas-Boland (17-19), absent

Department Senators

Shilpa Desai (18-20) **Allied Health**
Joanitha Barnes (17-19) **Business and Legal Studies, Treasurer,**
proxy
Annette Fournet (17-19) **Communications and Fine Arts** absent
Tiffany Akin (17-19) **Languages and Literature**
Matthew Palotti (18-20) **Natural Sciences**
Marilyn Wilbourn (18-20) **Nursing**, absent

Frank Daniels (17-19) **Mathematics, Parliamentarian**, absent
Stewart White (17-19) **Technologies**, absent
Ed Reid (17-19) **Social and Behavioral Science**

2. Approval of Minutes

The body approved the minutes from the October, 2018 Faculty Senate meeting. Secretary Doug Branch will ask that those minutes be posted to the website. Doug noted that Stewart White had been appointed as a replacement senator in Technologies, for Leslie Peeples, who has retired.

3. Early Item of New Business

Thomas Midgley addressed an issue with how payments are processed for dual services contracts. He has had to wait many weeks after a semester is over for his payment to be processed and reported that this has been a problem for many semesters in a row. (“Dual Service” is the practice of a Southwest employee teaching classes at another TBR college.) Thomas reports that the payments have come, consistently, a month and a half to two months after the end of the semester.

Eddie Baker said he believes this problem could be best addressed through Vice-President Chris Ezell. Eddie will bring this up at our next meeting with Chris.

4. Reports from Senate Officers and Senate Committees

A. Eddie Baker, Vice President: monthly SEC meeting with Vice-president Chris Ezell.

Eddie reported the SEC discussion with Ezell about faculty dissatisfaction about not being informed beforehand about active shooter drills or fire drills. Chris is trying to work out a way that faculty who have classes during such drills can be informed in advance. This is a particular problem with faculty who are giving tests or faculty in potentially hazardous environments, such as chemistry labs. There was a recent unfortunate event at the Union campus for which Chris apologized: Early College High School, located on campus, had informed Southwest that they would be having an active shooter drill. The word, however, was never made known to the Southwest faculty, so during the drill, many Southwest students and faculty thought there was a real event taking place, causing understandable panic.

A second topic of that meeting was the parking lots at Macon and Union. Chris discussed his working to obtain more faculty spaces at Union, on ground and in the parking garage.

A third topic was the cleanliness of buildings. Chris sympathizes with faculty complaints about persistent filth. He reported plans to spray buildings for algae and to seal for mold and mildew.

Chris also talked to the SEC about graduation. He still doesn't know the dates, but negotiations are ongoing with the Fed Ex Forum. Southwest is having trouble negotiating a multi-year deal. Ezell said he supported the notion of half the faculty's attending graduation one year and the other half the next. He said he would communicate his support of this idea to the president.

B. Doug Branch, Secretary

Doug brought up the need for a constitutional amendment to make it easier to make changes when necessary for the senate to choose faculty to serve on the promotion and tenure, and promotion and tenure appeals committees. Eddie Baker offered, with Doug, to obtain necessary signatures on a petition they would write and present at the next meeting.

5. Old Business

6. New Business

A. Senator Bill Hill

Bill expressed concerns about janitorial shortcoming, wondering to whom a faculty member should complain. Bill noted that a restroom was out of stock for two weeks. It was suggested that Jonathan Welden, the new director of the physical plant, was responsive to such needs and complaints.

Bill also wished to discuss the need for immediate support from media services during class. He wondered if there was a number he could call to get immediate help, while teaching, when media equipment goes wrong. Eddie Baker agreed to ask Chris Ezell about this.

B. Selection of Promotion and Tenure and Promotion and Tenure Appeals Committees.

Following the usual procedures, the senate selected these committees for the 2018-2019 academic year.

Promotion and Tenure: Armitria Taylor, Megan Murphy, Lisa Coleman, Wayne M Morris, Eddie Baker, Marcia Hunter, Mary Pratt. First alternate: Marguerite Jackson Jones. Second alternate: Annette Fournet

Promotion and Tenure Appeals Committee: Robert Tom, Imogen Younger,
Charles Pender, Lafayette Gatewood, Jerome Wilson, May Hsieh, Khalil Rassy.
Alternate: Jason Jennings

7. The meeting was adjourned by Eddie Baker at 4:00.

Respectfully Submitted,

Doug Branch,

Faculty Senate Secretary

